

1. Record Nr.	UNINA9910782303003321
Titolo	Creating sustainable work systems : developing social sustainability // edited by Peter Docherty, Mari Kira and A.B. (Rami) Shani
Pubbl/distr/stampa	London ; ; New York, : Routledge, 2009
ISBN	1-135-98023-3 1-281-83806-3 9786611838065 0-203-89002-7
Edizione	[2nd ed.]
Descrizione fisica	1 online resource (323 pages) : illustrations
Altri autori (Persone)	DochertyPeter KiraMari <1972-> ShaniAbraham B
Disciplina	331.12 331.12/042 331.12042 658.4
Soggetti	Quality of work life Sustainable development Labor & Workers' Economics Business & Economics
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Book Cover; Title; Copyright; Dedication; Contents; Figures; Tables; Contributors; Acknowledgements; Foreword: I; Foreword: II; 1 What the world needs now is sustainable work systems; Part I: Focusing value frameworks; 2 Organizational visions of sustainability; 3 The Interface journey to sustainability: Identity dynamics within cultural incrementalism; Part II: Focusing work and work systems; 4 Sustainability in knowledge-based companies; 5 Sustainability and the ageing workforce: Considerations with regard to the German car manufacturing industry 6 Utilizing technology to support sustainabilityPart III: Focusing change in sustainable organizations; 7 Creating sustainable, desired change in

teams through application of intentional change and complexity theories; 8 Sustainable heritage in a rapidly changing environment; 9 Learning mechanisms in sustainable work systems design; 10 Financial management to support sustainability; Part IV: Focusing systems; 11 A development coalition for sustainability in healthcare; 12 Three powers of feedback for sustainable multi-organizational learning
13 Labelling and sustainability: The case of specialty coffee
14 An initial exploration of sustainable work systems in China: An issue of imbalance between economic and social reform; Part V: Future of sustainable work systems; 15 Sustained by work: Individual and social sustainability in work organizations; 16 Toward a sustainable work systems design and change methodology; 17 Sustainable work systems: Past, present and future of social sustainability; Index

Sommario/riassunto

Since the first edition of this book was published, the subject of sustainability has risen to the forefront of thinking in almost every subject within business and management. Tackling the latest developments and integrating practical perspectives with rigorous research, this new edition sheds light on a vital aspect of working life. Current trends reveal that increasing intensity at work has major consequences at individual, organizational and societal levels. Sustainability in work systems thus requires a multi-stakeholder approach, emphasising a value-based choice t
