Record Nr. UNINA9910782079403321 Autore Hiscott Robert Dennis <1957-> Titolo Career paths of nursing professionals: a study of employment mobility // Robert D. Hiscott Pubbl/distr/stampa Ottawa:,: Carleton University Press,, 1998 **ISBN** 0-7735-7411-5 Descrizione fisica 1 online resource (240 pages): illustrations 331.7/6161073/09713 Disciplina Soggetti Nurses - Employment - Ontario Occupational mobility - Ontario Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Includes bibliographical references. Nota di bibliografia Nota di contenuto Front Matter -- Contents -- Tables -- Charts -- Acknowledgements --Nursing Employment Key Concepts and Framework -- A Statistical Portrait of Nursing Professionals and Their Jobs -- An Overview of Employment Mobility of Nursing Professionals -- Reasons for Leaving Jobs -- Vertical Mobility Changes in Occupational Status -- Other Modes of External Mobility -- Career Interruptions / Unemployment Spells -- Leaving the Nursing Field Role-Exit Experiences --Conclusions and Implications -- Appendix: Survey Research Methodology -- Bibliography Sommario/riassunto A "snapshot" of key labour force and market issues in the nursing field, the study provides important baseline data from which the impact of present and future public policy trends and changes can be monitored. reviewed, and researched. The dimensions studied here include recent demographic shifts, the various forms of employment mobility, levels of voluntarism, career interruption, and nurses' reasons for leaving the field. Each line of inquiry raises pressing questions about the professional lives of those who work most directly and dynamically with patients but whose careers are being altered, perhaps detrimentally, by reorganization in the Canadian health care system. This book will be of great interest to nursing practitioners, educators and administrators.

allied practitioners and policy makers, and social scientists with an interest in the labour market, work, occupations, and professions.