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Titolo	The employer's immigration compliance desk reference [[electronic resource] /] / by Greg H. Siskind
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ISBN	1-58644-253-8
Descrizione fisica	1 online resource (277 p.)
Disciplina	342.7308/2
Soggetti	Foreign workers - Legal status, laws, etc - United States Foreign worker certification - United States Emigration and immigration law - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di contenuto	Form I-9 general concepts -- Completing the form I-9 -- Reverification -- Recordkeeping -- Electronic I-9 systems -- Knowledge of unlawful immigration status -- Unfair employment immigration practices -- Penalties and other risks -- Immigration Reform and Control Act (IRCA) compliance tips -- Conducting an I-9 self-audit -- E-Verify, IMAGE, and SSNVS -- Social security no-match letters -- Mergers and acquisitions -- Criminal law and employer immigration law compliance (with Jonathan L. Marks) -- Layoffs and downsizing -- State employer immigration laws -- Nonimmigrant visas -- Immigrant visas (the "Green Card") -- Asylees and refugees.
Sommario/riassunto	Designed to help human resource managers and immigration lawyers navigate complicated immigration laws and requirements, this handbook demystifies an array of statutes and regulations in a simple and straightforward question-and-answer format that includes flowcharts, illustrations, checklists, and sample documents. Complex state and federal laws-such as the Immigration Reform and Control Act (IRCA) of 1986-are discussed in detail with information on new procedures and requirements, including the Social Security Administration's no-match rule and the Depar