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Sommario/riassunto	This five session motivational interviewing group intervention has broad application for all corporate, business and agency leadership teams interested in facilitating organizational change. This group intervention provides a process and the opportunity for leadership to effectively and respectfully assist staff in responding to organizational changes in a positive way. It allows for the facilitation and implementation of motivational interviewing strategies within five sessions to assist and enhance staff, "readiness" for change. Note: in this manual change goal, is any organizational change