

1. Record Nr.	UNINA9910781890503321
Autore	Brothers John <1966->
Titolo	Building nonprofit capacity [[electronic resource]] : a guide to managing change through organizational lifecycles / / John Brothers and Anne Sherman
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2012
ISBN	1-118-10328-9 1-283-28272-0 9786613282729 1-118-10326-2
Descrizione fisica	1 online resource (207 p.)
Classificazione	BUS074000
Altri autori (Persone)	ShermanAnne <1973->
Disciplina	658.4/06
Soggetti	Nonprofit organizations - Management Organizational change
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Building Nonprofit Capacity: A Guide to Managing Change Through Organizational Lifecycles; Contents; Acknowledgments; One: Setting the Stage: Change as a Defining Force in the Nonprofit Sector; Lifecycle: A Framework for Initiating, Anticipating, Managing, and Understanding Change; Our Perspective; What's in This Book?; Two: Back to Basics: ""What Is Core""; Defining the ""Core"" in Core Program; The Established Organization in Core Program: Characteristics and Telltale Signs; To Put a Stake in the Ground, You Need a Good Mission; An Organizational Vision as Your Guide to Success Values MatterBe Sure Your Strategy Is . . . Strategic; Founder's Syndrome . . . Not Just for Founders Anymore; Taking It to the Next Level: The Importance of Trust; Three: Infrastructure/Adolescence; Planning for Organizational Growth; The Role of the Board; Organizational Culture; Four: Maturity/Impact Expansion (MIE); Importance of Resource Development in the MIE Phase; Making the Case; Building Board Accountability in the MIE Phase; Organizational Assessment: The CSE Tool; Impact Expansion and the Question of Scale; Five: Decline; Overview of Decline and the Lifecycle

High-Arc and Low-Arc: How Organizations in the Decline Phase Are Affected
The Arc During Crisis; Six: Turnaround and Closing; Historical Look at Lifecycle Thought: Closing; The Downward Apex Point; Organizational Turnaround; Closing an Organization; The Mind-Set of Closing Organizations; Seven: Conclusion; Reflections on This Book; Where Do We Go from Here?; Appendix; Notes; The Authors; Index

Sommario/riassunto

Praise for Building Nonprofit Capacity "A central question for leadership is to identify where, and when, to focus organizational energy, and that is where Brothers and Sherman's book comes in. Changing organizations is never easy, which is why managers need the right set of maps and tools-like this one." Jon Pratt, executive director, Minnesota Council of Nonprofits
"Anyone running a nonprofit organization, no matter how large or small, would benefit from reading this book. It's chock-full of useful information"

2. Record Nr.

UNIORUON00198123

Autore

Gatti, Anna Maria

Titolo

Vivere da studente : indagine sulle carriere e la vita quotidiana degli studenti universitari dell'Ateneo di Cagliari / Anna Maria Gatti ; Giuliana Mandich

Pubbl/distr/stampa

Cagliari, : ERSU, 1994. 248 p. ; 21 cm.

Altri autori (Persone)

Mandich, Giuliana

Soggetti

UNIVERSITÀ - Didattica

Lingua di pubblicazione

Italiano

Formato

Materiale a stampa

Livello bibliografico

Monografia