Record Nr. UNINA9910781803803321 Autore Moynihan Donald P Titolo The dynamics of performance management [[electronic resource]]: constructing information and reform / / Donald P. Moynihan Washington, D.C., : Georgetown University Press, 2008 Pubbl/distr/stampa **ISBN** 1-58901-435-9 1-4356-4871-4 Descrizione fisica 1 online resource (265 p.) Collana Public management and change Disciplina 352.6/6 Soggetti Performance - Management Organizational effectiveness Administrative agencies - United States - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto An era of governance by performance management -- Performance management as doctrine -- The partial adoption of performance management reforms in state governments -- Explaining the partial adoption of performance management reforms -- Explaining the implementation of performance management reforms -- The interactive dialogue model of performance information use --Performance management under George W. Bush -- PART and the interactive dialogue model -- Dialogue routines and learning forums --Rethinking performance management. Sommario/riassunto Efficiency. Innovation. Results. Accountability. These, advocates claim, are the fruits of performance management. In recent decades government organizations have eagerly embraced the performance modelubut the rush to reform has not delivered as promised. Drawing on research from state and federal levels, Moynihan illustrates how governments have emphasized some aspects of performance managementusuch as building measurement systems to acquire more performance dataubut have neglected wider organizational change that would facilitate the use of such information. In his analysis of why and

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