

1. Record Nr.	UNINA9910781794003321
Autore	Boudreau John
Titolo	Transformative HR [[electronic resource]] : how great companies use evidence-based change for sustainable advantage / / John W. Boudreau and Ravin Jesuthasan ; with Towers Watson ; with valuable assistance from David Creelman
Pubbl/distr/stampa	New York, : Wiley, 2011 San Francisco, : Jossey-Bass, an imprint of Wiley, 2011
ISBN	1-283-24656-2 9786613246561 1-118-10249-5
Edizione	[1st ed.]
Descrizione fisica	1 online resource (285 p.)
Classificazione	BUS030000
Altri autori (Persone)	JesuthasanRavin
Disciplina	658.3
Soggetti	Leadership Organizational change Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (pages 273-241) and index.
Nota di contenuto	Transformative HR: How Great Companies Use Evidence-Based Change for Sustainable Advantage; Contents; Acknowledgments; Introduction: The Promise of Evidence-Based Change; Part One: The Five Principles of Evidence-Based Change; 1. Information Overload or Persuasive Analytics?; 2. Where Are Your Pivotal Talent Segments?; 3. Risk: Is It Just a Four-Letter Word?; 4. Your HR Portfolio: Is It Less Than the Sum of Its Parts?; 5. ""Spreading Peanut Butter"" or Optimizing Investments?; Part Two: Six In-Depth Cases of Evidence-Based Change; 6. Royal Bank of Canada's HR Partnership 7. Coca-Cola Combines Passion and Rigor 8. Khazanah Nasional's Pursuit of Nation Building; 9. IBM's Workforce Management Initiative; 10. Ameriprise Financial Reinvents Its HR Function; 11. Royal Bank of Scotland Proves People Matter; Conclusion: Reflections on What We've Learned; Appendix: Summary of Lessons Learned; References; About the Authors; Index
Sommario/riassunto	Proven HR strategies that can have a real impact on organizational

success This book demonstrates how some of the world's most admired and prominent organizations are redefining HR leadership by using evidence-based change to inform human capital decisions that optimize efficiency, effectiveness and strategic impact. The authors present the five foundational principles to the new HR decision science: Logic-driven analytics, segmentation, risk leverage, synergy and integration and optimization. Includes practical suggestions and approaches to help executives put the book's prin

2. Record Nr.	UNINA9910962695003321
Titolo	The auditory cortex : a synthesis of human and animal research // edited by Reinhard Konig ... [et al.]
Pubbl/distr/stampa	Mahwah, N.J., : Lawrence Erlbaum Associates, 2005
ISBN	1-135-61336-2 1-282-37914-3 9786612379147 1-4106-1306-2
Edizione	[1st ed.]
Descrizione fisica	1 online resource (512 p.)
Altri autori (Persone)	KonigReinhard <1960->
Disciplina	612.8/255
Soggetti	Auditory cortex
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	CONTENTS; PREFACE; LIST OF AUTHORS; PART I: AUDITORY CORTICAL FIELDS AND THEIR FUNCTIONS; PART II: CODING OF SOUNDS; PART III: PLASTICITY, LEARNING, AND COGNITION; SUBJECT INDEX
Sommario/riassunto	Understanding human hearing is not only a scientific challenge but also a problem of growing social and political importance, given the steadily increasing numbers of people with hearing deficits or even deafness. This book is about the highest level of hearing in humans and other mammals. It brings together studies of both humans and animals thereby giving a more profound understanding of the concepts, approaches, techniques, and knowledge of the auditory cortex. All of

the most up-to-date procedures of non-invasive imaging are employed in the research that is described.
