

1. Record Nr.	UNINA9910781708603321
Titolo	Assessment centres and global talent management // edited by Nigel Povah and George C. Thornton III
Pubbl/distr/stampa	London : , : Routledge, , 2016
ISBN	1-4094-5926-8 1-317-17788-6 1-317-17787-8 1-315-56815-2 1-283-29727-2 9786613297273 1-4094-0387-4
Descrizione fisica	1 online resource (527 p.)
Altri autori (Persone)	PovahNigel ThorntonGeorge C. <1940->
Disciplina	658.3
Soggetti	Assessment centers (Personnel management procedure) Personnel management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"A Gower Book"--Cover. First published 2011 by Gower Publishing.
Nota di bibliografia	Includes bibliographical references at the end of each chapters and indexes.
Nota di contenuto	pt. 1. AC best practice -- pt. 2. Corporate strategy and talent management -- pt. 3. International issues and implications.
Sommario/riassunto	Assessment Centres and Global Talent Management focuses on strategies that influence the design of the assessment centre in terms of the competencies being assessed, the exercises that are used and the nature of the event, so that they can deliver what is required. Practical examples and case studies are sprinkled throughout the book. Practitioners will see how science informs good practice; scholars will find the chapters a rich source of ideas for conducting research into emerging issues in the field.