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Nota di contenuto	Frontmatter -- Contents -- 1. Introduction and Argument -- Part I. Informalization and the State -- 2. The Informalization of the Chinese Labor Market / Park, Albert / Cai, Fang -- 3. Legislating Harmony: Labor Law Reform in Contemporary China / Gallagher, Mary E. / Dong, Baohua -- 4. Social Policy and Public Opinion in an Age of Insecurity / Frazier, Mark W. -- Part II. Transformation of Employment Relations in Industries -- 5. Enterprise Reform and Wage Movements in Chinese Oil Fields and Refineries / Lin, Kun-Chin -- 6. The Paradox of Labor Force Dualism and State-Labor-Capital Relations in the Chinese Automobile Industry / Zhang, Lu -- 7. Permanent Temporariness in the Chinese Construction Industry / Swider, Sarah -- Part III. Unions, Nongovernmental Organizations, and Workers -- 8. "Where There Are Workers, There Should Be Trade Unions": Union Organizing in the Era of Growing Informal Employment / Liu, Mingwei -- 9. The Anti-Solidarity Machine?: Labor Nongovernmental Organizations in China / Lee, Ching Kwan / Shen, Yuan -- 10. Conclusion / Gallagher, Mary E. / Kuruvilla, Sarosh / Lee, Ching Kwan -- Notes -- References -- Notes on

In the thirty years since the opening of China's economy, China's economic growth has been nothing short of phenomenal. At the same time, however, its employment relations system has undergone a gradual but fundamental transformation from stable and permanent employment with good benefits (often called the iron rice bowl), to a system characterized by highly precarious employment with no benefits for about 40 percent of the population. Similar transitions have occurred in other countries, such as Korea, although perhaps not at such a rapid pace as in China. This shift echoes the move from "breadwinning" careers to contingent employment in the postindustrial United States. In *From Iron Rice Bowl to Informalization*, an interdisciplinary group of authors examines the nature, causes, and consequences of informal employment in China at a time of major changes in Chinese society. This book provides a guide to the evolving dynamics among workers, unions, NGOs, employers, and the state as they deal with the new landscape of insecure employment. Contributors: Fang Cai, Chinese Academy of Social Sciences; Baohua Dong, East China University of Politics and Law; Mark W. Frazier, University of Oklahoma; Mary E. Gallagher, University of Michigan; Sarosh Kuruvilla, Cornell University; Ching Kwan Lee, UCLA; Kun-Chin Lin, King's College, London; Mingwei Liu, Rutgers, The State University of New Jersey; Albert Park, University of Oxford; Yuan Shen, Tsinghua University; Sarah Swider, Wayne State University; Lu Zhang, Temple University