Record Nr. UNINA9910781490703321 Negotiation and groups [[electronic resource] /] / edited by Elizabeth A. **Titolo** Mannix, Margaret A. Neale, Jennifer R. Overbeck Pubbl/distr/stampa Bingley, U.K., : Emerald, 2011 **ISBN** 1-283-16033-1 9786613160331 0-85724-560-0 Edizione [1st ed.] Descrizione fisica 1 online resource (259 p.) Collana Research on managing groups and teams, , 1534-0856;; v. 14 MannixElizabeth A. <1960-> Altri autori (Persone) NealeMargaret Ann OverbeckJennifer R Disciplina 658.4042 Soggetti Business & Economics - Human Resources & Personnel Management Business & Economics - Leadership Business & Economics - Workplace Culture Joint ventures **Business negotiation** Negotiation in business Teams in the workplace - Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references. Nota di contenuto ch. 1. When are teams an asset in negotiations and when are they a liability? / Taya R. Cohen, Leigh Thompson -- ch. 2. Physical distance in intragroup and intergroup negotiations: implications for negotiator judgment and behavior / Marlone D. Henderson, Robert B. Lount -- ch. 3. Building multiculturally shared mental models (MSMM) in multiparty negotiations: a three-stage process model / Wendi L. Adair, Leigh Anne Liu -- ch. 4. Games groups play: mental models in intergroup conflict and negotiation / Nir Halevy, Eileen Y. Chou, J. Keith Murnighan -- ch. 5. Status conflict in negotiation / Yeri Cho, Jennifer R. Overbeck, Peter J. Carnevale -- ch. 6. The impact of implicit negotiation beliefs on

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Sommario/riassunto

Negotiation is a process that permeates our everyday lives. From international conflicts to corporate mergers, from labor contracts to distribution agreements, and from one-time job offers to the day-today of relationships, negotiation is one of the most common ways to reach agreement on disputed issues and resources. Though negotiation is challenging in the simplest of circumstances, a group context can make it even more complex: groups negotiating with other groups may argue among themselves: factions and coalitions may develop, leading to side deals or the obstruction of deals in progress; the interests and preferences of all parties become much harder to identify, much less satisfy. In this fourteenth volume of the Research on Managing Groups and Teams series, nine chapters examine the particular challenges, opportunities, and dynamics that confront groups engaged in negotiation. The volume will be of particular interest to readers and scholars from management, psychology, sociology, communications, law, political science, and public policy.