

1. Record Nr.	UNINA9910781294703321
Titolo	Insidious workplace behavior // [edited by] Jerald Greenberg
Pubbl/distr/stampa	New York : , : Routledge, , 2010
ISBN	1-136-95532-1 0-203-84943-4 1-136-95533-X 1-283-03724-6 9786613037244
Descrizione fisica	1 online resource (403 p.)
Collana	Series in applied psychology
Altri autori (Persone)	GreenbergJerald
Disciplina	658.3/045
Soggetti	Problem employees Employees - Psychology Work environment - Psychological aspects Psychology, Industrial
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	section 1. Introduction -- section 2. Forms of insidious workplace behavior -- section 3. Methodolofical issues -- section 4. Integration.
Sommario/riassunto	Insidious Workplace Behavior (IWB) refers to low-level, pervasive acts of deviance directed at individual or organizational targets. Because of its inherently stealthy nature, scientists have paid little attention to IWB, allowing us to know very little about it. With this book, that now is changing. The present volume - the first to showcase this topic - presents original essays by top organizational scientists who share the most current thinking about IWB. Contributors examine, for example, the many forms that IWB takes, focusing on its antecedents, consequences, and moderators. They also