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Nota di contenuto	Intro -- Table of contents -- Preface -- 1. Introduction -- 2. Impact of HIV and AIDS on business -- Recognizing that the AIDS epidemic is a workplace issue -- Declining productivity and increasing costs -- Economic growth and development -- 3. The business sector response -- 4. Key components -- 5. Access to treatment in the private-sector workplace: the experience of three South African companies -- 1. ANGLO AMERICAN plc -- How antiretroviral drugs are provided -- Available human resources and capacity-building -- How patients are selected -- Providing and dispensing drugs -- Patient numbers in the antiretroviral therapy programme -- Some results -- Economic evaluation -- 2. BHP BILLITON -- 3. ESKOM -- 6. Conclusion -- Need for antiretroviral therapy -- Providing antiretroviral therapy -- Care and support -- Challenges -- References -- Other resources.

## Sommario/riassunto

Companies cannot ignore HIV; it is a business issue demanding a response now and influencing longer term strategic planning. HIV infection among employees poses a significant threat to operational stability and future profitability. This study outlines how three major companies operating in South Africa have recognized both the challenges HIV poses and their moral duty of care, and have implemented programmes to treat and care for employees and their families.

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