1. Record Nr. UNINA9910781049003321 Work, families, and organisations in transition: European perspectives Titolo // edited by Suzan Lewis, Julia Brannen and Ann Nilsen [[electronic resource]] Bristol, UK; Portland, OR:,: Policy Press,, 2009 Pubbl/distr/stampa **ISBN** 1-4473-0432-2 1-282-50164-X 9786612501647 1-84742-221-7 Descrizione fisica 1 online resource (x, 214 pages) : digital, PDF file(s) Disciplina 306.36 Soggetti Work and family - Europe Work-life balance - Europe Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Title from publisher's bibliographic system (viewed on 22 Jul 2022). Includes bibliography and index. Nota di bibliografia Nota di contenuto Work, families and organisations intransition; Contents: Acknowledgements; Notes on contributors; 1. Work, family and organisations in transition: setting the context; 2. Research design and methods: doing comparative cross-national research; 3. Working parenthood in a social services context: a UK case; 4. Social service as human service: between loyalties; a Swedish case; 5. Organisational social capital and its role in the support of working parents: the case of a public social assistance agency in Bulgaria 6. Old rights in new times: the experiences of parents in a Slovenian organisation7. Work-life initiatives and organisational change in a UK private sector company: a transformational approach?; 8. Work-family policies in a contradictory culture: a Dutch financial sector corporation; 9. Parents and organisational change: a cross-sector comparison of two Norwegian organisations; 10. Changing contexts, enduring roles? Working parents in Portuguese public and private sector organisations; 11. Comparing flexible working arrangements across organisational contexts; 12. In conclusion; Appendix ReferencesIndex

Sommario/riassunto

Based upon cross-national case studies of public and private sector workplaces, <i>Work, Families and Organisations in Transition</i>illustrates how workplace practices and policies impact on employees' experiences of work-life balance in contemporary shifting contexts.