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Titolo	The healthcare c-suite [[electronic resource] ] : leadership development at the top // Andrew N. Garman and Carson F. Dye
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Descrizione fisica	1 online resource (212 p.)
Collana	ACHE management series The healthcare c-suite
Altri autori (Persone)	DyeCarson F
Disciplina	362.1068
Soggetti	Health services administrators Leadership
Lingua di pubblicazione	Inglese
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Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di contenuto	Defining talent -- The nine-box technique -- Leadership competencies -- Application to the C-suite -- Understanding motivation -- Sources of motivation -- Organizational climate and high-performance leaders -- Application to the C-suite -- Navigating position, career, and life stages -- Life stage -- Career stage -- Position stage -- Application to the C-suite -- Learning by leading -- Learning in the workplace -- Awareness of learning needs -- Types of work experiences -- Learning orientation -- Application to the C-suite -- Conducting a developmental interview -- Guidelines for introducing the process -- The di meeting -- Application to the C-suite -- Sustaining a development focus -- Transforming your development mind-set -- Incorporating development into your work -- Monitoring development -- Application to the C-suite -- Identifying and addressing derailment risks -- Reasons for derailment -- Yellow flags: early warning signs of derailment -- Guidelines for a derailment discussion -- Application to the C-suite -- Managing transitions -- Reasons for departure -- Graceful goodbyes -- Managing your own exit -- Helpful hellos -- Application to the c-suite -- Fostering an organizational approach to leadership development -- Leadership, not leader, development -- Approaches to leadership development -- Toward leadership development -- Application to the C-suite -- Supporting the development of diverse leaders -- Pressures on under-represented leaders -- Sources and strategies for reaching out and learning more

-- Application to the C-suite -- Mastering the differences in age and tenure -- Generation gap -- Impact of age on work relationships -- Influence of tenure -- Application to the C-suite -- Handling delicate transitions -- From clinician to leader -- Major promotion -- Into and within the c-suite -- Pursuing personal development -- The influence of work on life -- Strategies for supporting personal growth and renewal -- Application to the C-suite.

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