Record Nr. UNINA9910780710003321 Advances in industrial & labor relations . Volume 17 [[electronic Titolo resource] /] / edited by David Lewin, Bruce E. Kaufman, Paul J. Gollan Bingley, : Emerald, 2010 Pubbl/distr/stampa **ISBN** 1-282-50015-5 9786612500152 1-84950-933-6 Descrizione fisica 1 online resource (269 p.) Collana Advances in industrial and labor relations, , 0742-6186 Altri autori (Persone) LewinDavid <1943-> KaufmanBruce E GollanPaul J Disciplina 331 Soggetti Business & Economics - Labor Business & Economics - Human Resources & Personnel Management Business & Economics - Workplace Culture Industrial relations & safety Industrial arbitration & negotiation Industrial relations Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Introduction / David Lewin, Bruce E. Kaufman, Paul J. Gollan -- Card check recognition: resulting labor relations and investor reaction / Steven E. Abraham, Adrienne E. Eaton, Paula B. Voos -- Having your cake and eating it too? : the relationship between HR and organizational performance in healthcare / Rebecca K. Givan, Ariel Avgar, Mingwei Liu -- From a 'negotiatory' to a 'belligerent' employers' association: organized master printers of Columbus, Ohio, 1887-1987 / Howard R. Stanger -- An institutional approach to labor-related human rights compliance: a case of forced labor in Nicaragua and Honduras / Diane F. Frey -- Channels of buyer influence and labor standard compliance: the case of Cambodia's garment sector / Chikako Oka -- Identity at work: U.S. labor union efforts to address

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Paradigm shifts in industrial relations: a bibliometric and social network approach / G. Steven McMillan, Debra L. Casey.

Continuing the tradition of Advances in Industrial and Labor Relations (AILR) this volume presents a rich mix of different approaches in industrial relations scholarship covering labor history, theory, quantitative and qualitative analysis. The range of papers in this volume potentially has significant implications for labour research and policy. The themes in this volume cover important social, economic and business perspectives raising critical issues from historical to contemporary debates covering issues such as union recognition and investor reaction, human resource management and organisational performance in the healthcare industry, employer associations, laborrelated human rights and standards compliance in developing countries, work identity and sexual diversity, paradigm shifts in industrial relations and contract arbitration in Canada. This diverse range of themes provides not only an informative and useful contribution to our existing knowledge but raises important issues for contemporary debates in political and economic forums.