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Character: Moral Values and Sensitivity, Motivation, and Internal Controls The Situational Context of Moral Action; Adding Further to the Framework for Ethical Decision Making; II. Values; 6 The Central Role of Values in Ethical Decision Making; The Definition of Values: Normative and Normal Values: Dual Systems?; A Definitional Taxonomy of Values; The Varying Generality of Values: General or Life Values; Domain-Relevant Values; Dealing With Values Conflict: Resolution or Rationalization?; Adding Further to the Framework for Ethical Decision Making; 7 Values at the Group Level
A Structural-Functional Perspective: Empirical Research Social Justice: Distributive Decision Principles; Income and Wealth Disparities; An International Perspective on Economic Justice; Modeling Justice; Adding Further to the Framework for Ethical Decision Making; 8 Values and Value Conflicts in the Professions; What Is a Profession?: Attributes of Professions; Professional Work Settings: Professional-Organizational Conflict; Adding Further to the Framework for Ethical Decision Making; 9 Values in Psychology; Science and Values: The Positivist Paradigm; The Role of Values in Science
The Inquiry Paradigm of Postmodernism: Some Specific Tenets Professional Roles: Research and Practice in Psychology: The Postmodern Challenge to the Distinction Between Science and Practice; Adding Further to the Framework for Ethical Decision Making; 10 Business Values: I. The Classical Free-Enterprise Model; The Classical Liberal Model of Free-Enterprise Capitalism: Milton Friedman; Adam Smith; Critique of the Classical Free-Enterprise Model; Individual- and Organization-Level Business Values: Economizing Values; Power-Aggrandizing Values; Commercialization and Privatization
11 Business Values: II. The Revisionist Neo-Liberal Free-Enterprise Model

Sommario/riassunto

Ethics and Values in Industrial-Organizational Psychology is one of the first books to integrate work from the fields of moral philosophy, moral psychology, IO Psychology and political and social economy, as well as business. It sets out to provide a "framework for moral action" and presents practical models for ethical decision making. It can serve as a textbook for ethics courses, at the graduate and doctoral level, in organizational psychology, organizational behavior, marketing, and human resource management. It will be a resource to anyone interested in ethics and st
