

1. Record Nr.	UNINA9910780217303321
Autore	Lefkowitz Joel
Titolo	Ethics and values in industrial-organizational psychology // Joel Lefkowitz
Pubbl/distr/stampa	Mahwah, N.J. : , : Lawrence Erlbaum, , 2003
ISBN	1410609154 1-135-66628-8 1-282-37895-3 9786612378959 1-4106-0915-4
Descrizione fisica	1 online resource (510 p.)
Collana	Series in applied psychology
Disciplina	174/.915
Soggetti	Business ethics Psychology, Industrial
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Cover; Ethics and Values inIndustrial-Organizational Psychology; Title Page; Copyright Page; Table of Contents; List of Figures/Tables; Series Foreword; 1 Introduction; I. Moral Philosophy and Psychology; 2 Meta-Ethics; Meta-ethical Issues: Origins of Subjectivism; Objectivist Rejoinders; Egoism vs. Universalism; Examples of Meta-Ethical Theories: Objectivist Theories; Subjectivist Theories; Toward a Framework for Ethical Decision Making; 3 Normative Ethical Theories: I. Deontology; Deontological Theories: Immanuel Kant; Thomas Hobbes; John Locke and Natural Rights John Rawls: A Contemporary Contractarian View Georg Wilhelm Friedrich Hegel; Karl Marx; 4 Normative Ethical Theories: IL Consequentialism; Consequentialist Theories: Jeremy Bentham; John Stuart Mill; Contemporary Consequentialism; Adding to the Framework for Ethical Decision Making; 5 Moral Psychology; A Developmental Model of Moral Action: Maturational Underpinnings: General Cognitive and Emotional Development; Moral Development; The Nature and Experience of a Moral Dilemma; Societal and Cultural Influences on Moral Development; Moral Reasoning and Choices

Character: Moral Values and Sensitivity, Motivation, and Internal Controls The Situational Context of Moral Action; Adding Further to the Framework for Ethical Decision Making; II. Values; 6 The Central Role of Values in Ethical Decision Making; The Definition of Values: Normative and Normal Values: Dual Systems?; A Definitional Taxonomy of Values; The Varying Generality of Values: General or Life Values; Domain-Relevant Values; Dealing With Values Conflict: Resolution or Rationalization?; Adding Further to the Framework for Ethical Decision Making; 7 Values at the Group Level
A Structural-Functional Perspective: Empirical Research Social Justice: Distributive Decision Principles; Income and Wealth Disparities; An International Perspective on Economic Justice; Modeling Justice; Adding Further to the Framework for Ethical Decision Making; 8 Values and Value Conflicts in the Professions; What Is a Profession?: Attributes of Professions; Professional Work Settings: Professional-Organizational Conflict; Adding Further to the Framework for Ethical Decision Making; 9 Values in Psychology; Science and Values: The Positivist Paradigm; The Role of Values in Science
The Inquiry Paradigm of Postmodernism: Some Specific Tenets Professional Roles: Research and Practice in Psychology: The Postmodern Challenge to the Distinction Between Science and Practice; Adding Further to the Framework for Ethical Decision Making; 10 Business Values: I. The Classical Free-Enterprise Model; The Classical Liberal Model of Free-Enterprise Capitalism: Milton Friedman; Adam Smith; Critique of the Classical Free-Enterprise Model; Individual- and Organization-Level Business Values: Economizing Values; Power-Aggrandizing Values; Commercialization and Privatization
11 Business Values: II. The Revisionist Neo-Liberal Free-Enterprise Model

Sommario/riassunto

Ethics and Values in Industrial-Organizational Psychology is one of the first books to integrate work from the fields of moral philosophy, moral psychology, IO Psychology and political and social economy, as well as business. It sets out to provide a "framework for moral action" and presents practical models for ethical decision making. It can serve as a textbook for ethics courses, at the graduate and doctoral level, in organizational psychology, organizational behavior, marketing, and human resource management. It will be a resource to anyone interested in ethics and st
