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Altri autori (Persone)	SchippmannJeffery S PrienKristin O
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Soggetti	Personnel management - Psychological aspects Psychology, Industrial
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and indexes.
Nota di contenuto	Book Cover; Title; Copyright; Contents; Series Foreword; Preface; I The Practice of Individual Assessment; 1 Introduction to Individual Assessment; 2 Job Modeling; 3 Establishing the Assessment Protocol; 4 Conducting the Assessment; 5 Integration and Interpretation; 6 Feedback, Reporting, and Program Evaluation; II Additional Issues Affecting Practice; 7 Legal, Professional, and Ethical Issues; 8 Final Thoughts and Prognostications; Appendix A Primer of Measurement Terms and Concepts; Appendix B Management and Executive Model: Work Activities and Competencies Appendix C Supervisory Model: Work Activities and Competencies Appendix D Administrative Model: Work Activities and Competencies; Author Index; Subject Index
Sommario/riassunto	Individual Assessment is a professional practice important to Human Resource Managers, Executives and anyone making decisions about employees. Finally, we now have a clear, practical guide with methodologically-grounded descriptions of how to successfully do it. The authors have put together a unique new book with the following key features: *case studies and applied examples showing ""how to""

conduct individual assessment; *the book provides the reader with a conceptual structure and the research and literature supporting the process; and * it can be used as a text or supple
