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Reasons Why: A Conditional Reasoning Approach to Understanding Motivated Behavior; 10 Personality and Leadership; 11 Personality and Citizenship Behavior in Organizations

V: The Role of Personality in Understanding Meso Organizational Processes¹² The Role of Personality in Group Processes; 13 Personality and Organizational Culture; 14 Reflections on Personality and Organization; VI: Conclusions; 15 Where We've Been and Where We're Going: Some Conclusions Regarding Personality and Organizations; Author Index; Subject Index

Sommario/riassunto

Personality has always been a predictor of performance. This book of original chapters is designed to fulfill a need for a contemporary treatment of human personality in work organizations. Bringing together top scholars in the field, this book provides a comprehensive study of the role of personality in organizational life. Utilizing a personality perspective, scholars review the role of personality in groups, job satisfaction, leadership, stress, motivation, organizational climate and culture, and vocational interests. In addition, the book looks at more classical topics in personality at wo
