Record Nr. UNINA9910779985103321 Korea's retirement predicament: the ageing tiger / / edited by Thomas **Titolo** R. Klassen and Yunjeong Yang Pubbl/distr/stampa New York:,: Routledge,, 2014 **ISBN** 1-138-56256-4 1-135-04642-5 0-203-36208-X 1-135-04643-3 Descrizione fisica 1 online resource (188 p.) Collana Routledge advances in Korean studies:: 28 Altri autori (Persone) KlassenThomas Richard <1957-> YangYunjeong Disciplina 306.3/8095195 Soggetti Retirement - Government policy - Korea (South) Early retirement - Korea (South) Retirement age - Korea (South) Women - Retirement - Korea (South) Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Foreword / Young Ki Choi -- Introduction to retirement in Korea / Thomas R. Klassen and Kun-ha Yu -- Demographic change in Korea and East Asia / Ghazy Mujahid -- The welfare state and income security for the elderly in Korea / Jae-jin Yang -- The legal foundations of mandatory retirement in Korea / Yongman Cho -- Korean women and retirement / Yunjeong Yang and Soondool Chung -- Institutionalization of the retirement pension plan and the limited role of corporatism in Korea / MyungJoon Park -- National pension, labour market and retirement in Korea: institutional mismatch and policy alternatives / Hanam Phang -- Changing retirement patterns in Japan / Koichi Hiraoka -- Retiring immigrants: Korean seniors' lives after migration to Canada / Ann H. Kim -- The future of retirement / Masa Higo and Thomas R. Klassen. Sommario/riassunto The distinguishing feature for many workers in South Korea is contractual - and often involuntary - retirement at a young age (mid-

50s for most workers) followed by precarious and low-paying self-

employment or contract work. This book examines how this retirement arrangement arose, and the policy reforms that have been both undertaken and proposed to allow workers to remain employed longer. Using a multi-disciplinary and comparative approach, the authors study contractual mandatory retirement trends and policies in South Korea, and in doing so illuminate the political, social, legal, economic a