

1. Record Nr.	UNINA9910779968303321
Titolo	The nature of organizational leadership [[electronic resource]] : understanding the performance imperatives confronting today's leaders // Stephen J. Zaccaro, Richard J. Klimoski, editors ; foreword by Neal Schmitt
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2001
ISBN	1-280-35102-0 9780787959936 9786610351022 0-470-25017-8 0-7879-5993-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (534 p.)
Collana	The Jossey-Bass business & management series
Altri autori (Persone)	ZaccaroStephen J KlimoskiRichard J
Disciplina	658.4/092
Soggetti	Leadership Organization
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	The Nature of Organizational Leadership; Contents; Foreword; Preface; The Contributors; Part One: Defining Leadership Imperatives; 1 The Nature of Organizational Leadership: An Introduction; 2 Competitive Advantage: Conceptual Imperatives for Executives; 3 Sense Making, Leadership, and Mental Models; 4 Behavioral Complexity and Social Intelligence: How Executive Leaders Use Stakeholders to Form a Systems Perspective; 5 Social Capital and Organizational Leadership; 6 The Contest for Corporate Control; 7 Leadership, Vision, and Organizational Effectiveness 8 The Chief Executive Officer and Top Management Team Interface 9 Executive Characteristics, Compensation Systems, and Firm Performance: Review and Integrative Framework; Part Two: Identifying and Developing Effective Leaders; 10 Identifying, Assessing, and Selecting Senior Leaders; 11 Leader Training and Development; 12 Assessment of Leadership Outcomes; Part Three: Conclusion; 13 The

Nature of Organizational Leadership: Conclusions and Implications; 14
"Into the Box" Thinking About Leadership Research; Name Index;
Subject Index

Sommario/riassunto

The quality of an organization's top leaders is a critical influence on its overall effectiveness and continuing adaptability. Yet, little current research examines leadership within the context of organizational structure, such as how leaders influence organizational performance in those key moments when an executive's action is critical to driving the organization forward. This book represents a significant contribution to the literature of leadership, combining a contextual approach to organizational leadership with an in-depth treatment of the cognitive, social, and affective dynamics unde
