Record Nr. UNINA9910779929503321 Autore Stern Joel M **Titolo** The EVA challenge [[electronic resource]]: implementing value-added change in an organization / / by Joel M. Stern and John S. Shiely, with Irwin Ross New York, : Wiley, c2001 Pubbl/distr/stampa **ISBN** 1-280-34092-4 9786610340927 0-471-00841-9 Descrizione fisica 1 online resource (258 p.) Collana Wiley finance series Altri autori (Persone) ShielyJohn S. <1952-> RossIrwin <1919-> Disciplina 658.15 Soggetti Economic value added Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto The EVA Challenge; Contents; 1 The Problem; 2 The Solution; 3 The Need for a Winning Strategy and Organization; 4 The Road Map to Value Creation; 5 The Changes Wrought by EVA; 6 Extending EVA to the Shop Floor; 7 Getting the Message Out: Training and Communications; 8 EVA and Acquisitions; 9 EVA Incentives; 10 How EVA Can Fail; 11 New Frontiers: Real Options and Forward-Looking EVA; 12 25 Questions; 13 Recipe for Success; Epilogue: EVA and the "New Economy," by Gregory V. Milano; Acknowledgments; Index; Sommario/riassunto In The EVA Challenge, authors Stern, Shiely, and Ross outline how to implement EVA at all stages – including strategy development, organizational design, training, and incentive compensation. Executives around the globe now have a book that shows them how best to utilize EVA in their companies – reorienting the corporate ship in the direction of true economic profit. Research shows that companies using EVA outperformed competitors of comparable market capitalization by an average of 49% over a five-year period, as measured by total returns to shareholders.