

1. Record Nr.	UNINA9910779919903321
Autore	Hodson Randy
Titolo	Dignity at work / / Randy Hodson [[electronic resource]]
Pubbl/distr/stampa	Cambridge : , : Cambridge University Press, , 2001
ISBN	1-107-11923-5 1-280-42942-9 0-521-77131-5 0-511-04949-8 0-511-15552-2 0-511-17526-4 0-511-49933-7 0-511-30251-7
Descrizione fisica	1 online resource (xv, 320 pages) : digital, PDF file(s)
Disciplina	306.3/6
Soggetti	Work
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Title from publisher's bibliographic system (viewed on 05 Oct 2015).
Nota di bibliografia	Includes bibliographical references (p. 274-298) and index.
Nota di contenuto	Four faces of working with dignity -- Toward a theory of dignity -- Measuring the subtle realms of work -- Deflecting abuse and mismanagement -- Avoiding overwork -- Defending autonomy -- Negotiating employee involvement -- Coworkers, for better or worse -- Worker dignity and well-being -- Dignity, agency, and the future of work.
Sommario/riassunto	Human dignity, the ability to establish a sense of self-worth and self-respect and to enjoy the respect of others, is necessary for a fully realized life. Working with dignity is a fundamental part of achieving a life well-lived, yet the workplace often poses challenging obstacles because of mismanagement or managerial abuse. Defending dignity and realizing self-respect through work are key to workers' well-being; insuring the dignity of employees is equally important for organizations as they attempt to make effective use of their human capital. In this book Randy Hodson, a sociologist of work and organizational behavior, applies ethnographic and statistical approaches to this topic, offering

both a richly detailed, inside look at real examples of dignity in action, and a broader analysis of the pivotal role of dignity at work.
