Record Nr. UNINA9910779862403321 Autore Vreyer Philippe De Titolo Urban labor markets in sub-Saharan Africa / / Philippe De Vreyer and Francois Roubaud Washington, D.C.:,: World Bank,, 2013 Pubbl/distr/stampa **ISBN** 0-8213-9782-6 Descrizione fisica pages cm Collana Africa Development Forum Altri autori (Persone) RoubaudFrancois Disciplina 331.120967 Soggetti Labor market - Africa, Sub-Saharan City dwellers - Employment - Africa, Sub-Saharan Africa, Sub-Saharan Economic conditions Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Front Cover; Title Page; Copyright Page; Contents; Foreword, Martin Rama: Foreword, Moubarack Lo: Acknowledgments: About the Authors: Abbreviations; Overview; Scope and Purpose of the Book; The 1-2-3 Surveys: A Tool for Understanding Labor Markets in Africa; A Brief Survey of Labor Market Theories Applied to Development; Overview of Main Findings; Making Data Collection Work for Research; Target Audience; Notes; References; Part I Comparative Analysis of Urban Labor Markets in Sub-Saharan Africa 1 Employment, Unemployment, and Working Conditions in the Urban Labor Markets of Sub-Saharan Africa: Main Stylized Facts Sociodemographic Characteristics; Labor Force Participation; Unemployment; Job Structure and Dynamics; Labor Income and Working Conditions; Job Mobility and Prospects; Notes; References; Part II Job Quality and Labor Market Conditions in Sub-Saharan Africa; 2 Underemployment and Job Mismatch in Sub-Saharan Africa: The Inadequacy of Standard Unemployment Indicators in Sub-Saharan Africa; Job Mismatch; Constructing a Job Mismatch Indicator Impacts of Job Mismatch: Premium or Penalty? Under employment and Non-wage Compensation; Wage Downgrading as a Pathway Out of

Unemployment or Economic Inactivity; Conclusion; Notes; References; 3 Job Satisfaction in Eight African Cities; Review of the Literature; Data Used and Approach Taken; Descriptive Findings on Satisfaction Levels:

Econometric Analyses; Conclusion; Notes; References; 4 Are Workers Compensated for Accepting Vulnerable Jobs? Evidence from West Africa; The Theory of Compensating Differentials; Data and Definition of Vulnerability

Testing the Existence of Compensating Mechanisms for Vulnerability Results: Conclusion: Notes: References: Part III The Many Dimensions of Labor Market Inequalities; 5 Education and Labor Market Outcomes in Urban West Africa; Econometric Methods; Impact of Education on Labor Market Outcomes: Conclusion: Notes: References: 6 Urban Labor Market Segmentation in West Africa; Empirical Strategy: Predicting Sector Shares in a Hypothetical Competitive Labor Market; Disaggregating the Informal Sector and Descriptive Statistics; Econometric Results; Conclusion; Notes; References 7 Domestic Work and Employment in Africa: What Is the Trade-Off for Women? Review of the Literature: Description of the Data: Stylized Facts on Time Use by Gender; Model and Econometric Estimation of Determinants of Allocation of Time; Conclusion; Notes; References; 8 Reducing Inequality of Opportunities in West African Urban Labor Markets: What Kinds of Policy Matter?; The Data; Inequality of Opportunities across Cities; The Role of Education in Inequality of Opportunities: Conclusion: Annex: Economic and Social Statistics on Seven Countries in West Africa; Notes; References 9 Decomposing Gender and Ethnic Earnings Gaps in Seven Cities in West Africa

Sommario/riassunto

Although labor is usually the unique asset upon which poor people can make a living, little is known about the functioning of labor markets in Sub-Saharan Africa. The purpose of this volume is to contribute to the building of knowledge in this area. In this book, the authors use a unique set of identical and simultaneous labor force surveys conducted in seven capitals of Western Africa, as well as in some other African countries (Cameroon, Madagascar, Democratic Republic of Congo) in the 2000's. They present innovative and original results on how people are faring in these labour markets, using