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Autore	Kingdon Matt
Titolo	The science of serendipity [[electronic resource]] : how to unlock the promise of innovation in large organisations / / Matt Kingdon
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Nota di contenuto	The Science of Serendipity; Contents; Introduction; From Big to Small to Big; About Serendipity; Don't Think Too Hard, Don't Talk Too Much, Just Try It; 1 The Protagonist; 'Captain One Minute, Pirate the Next'; 2 The Quest for Provocation; Stuck in a Rut; The Answer: Under Your Nose?; Be Bold; The Life Beyond; Go to the Margins; The Many Lenses of Provocation; The Prepared Mind; Provoked. What Next?; 3 Making Ideas Real; Make It Real: At the Birth of an Idea; Make It Real: Co-Creation Makes Momentum; Make It Real: Powering Prototypes and Validating Ideas; Make It Real: Steel in Your Backbone Making It Real: Before and After LaunchWhat It Really Takes to Get Real; 4 Collision Course; Forcing Collision; Creating Clutter; Fighting for Flexibility; 5 Battling the Corporate Machine; Setting Innovation Up For Success; Love Thy Product; Headspace; Leadership Models; The Grapevine; Making Metrics Meaningful; Winning Over the Naysayers; A Call to Arms; Thanks; Sources; Index; About Matt Kingdon
Sommario/riassunto	Innovation. The word might make you think of Silicon Valley. But innovation isn't the sole province of start-ups. They didn't invent it, and they're not always the ones from which we can best learn. As Matt Kingdon argues in The Science of Serendipity, it's corporate innovators

battling within large, established organisations who are the field's real heroes. Tapping into 20 years of experience on the front lines of innovation-bringing new products and services to market and helping organisations become more creative-Kingdon dissects the ways in which corporation

2. Record Nr.	UNINA9910337712203321
Autore	Steiner Ilka
Titolo	Migrants and Expats: The Swiss Migration and Mobility Nexus / / edited by Ilka Steiner, Philippe Wanner
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Nota di contenuto	Preface: Rosita Fibbi -- Acknowledgements -- Table of contents -- Contributors -- Part I. Introduction: Chapter 1 Today's Migration-Mobility Nexus in Switzerland: Gianni D'Amato, Philippe Wanner and Ilka Steiner -- Chapter 2 Surveying Migrants in Europe. Experiences of the Swiss Migration-Mobility Survey: Ilka Steiner and Aljoscha Landös -- Part II. Migratory Process and Arrival in Switzerland: -- Chapter 3 Who Receives more Help? The Role of Employer Support in Migration Processes: Laure Sandoz and Fabian Santi -- Chapter 4 Who Are the Serial Movers? Sociodemographic Profiles and Reasons to Migrate to Switzerland Among Multiple International Migrants: Jonathan Zufferey -- Part III. Labour Market Participation: Chapter 5Integration of Recently

Arrived Migrants in the Swiss Labour Market – Do the Reasons for Migration Matter?: Philippe Wanner -- Chapter 6 Employment Trajectories of Recent Immigrants in Switzerland: Elena Vidal-Coso -- Chapter 7 Does the Recognition of Foreign Credentials Decrease the Risk for Immigrants of Being Mismatched in Education or Skills?: Marco Pecoraro and Philippe Wanner -- Part IV. Social Life and Political Participation: -- Chapter 8 Immigrants' Feelings of Attachment to Switzerland: Does the Cantonal Context Matter?: Salomon Bennour and Anita Manatschal -- Chapter 9 Who Feels Disadvantaged? Reporting Discrimination in Surveys: Daniel Auer and Didier Ruedin -- Chapter 10 Skill Levels as a Political Resource: Political Practices of Recent Migrants in Switzerland: Metka Hercog -- Part V. Transnational Life and Future Migratory Intentions: -- Chapter 11 How Transnational are Migrants in Switzerland? An Analysis of the Migration-Mobility- Transnationality Nexus: Eric Crettaz and Janine Dahinden -- Chapter 12 Immigrants' Intentions – Leaning Towards Remigration or Naturalization?" Ilka Steiner -- Part VI. Conclusions : -- Chapter 13 Conclusions: Philippe Wanner and Ilka Steiner.

Sommario/riassunto

This open access book provides insight on current patterns of migration in Switzerland, which fall along a continuum from long-term and permanent to more temporary and fluid. These patterns are shaped by the interplay of legal norms, economic drivers and societal factors. The various dimensions of this Migration-Mobility Nexus are investigated by means of newly collected survey data: the Migration-Mobility Survey. The book covers different aspects of life in the host country, including the family dimension, the labour market and political participation as well as social integration. The book also takes into account the chronological dimension of migration by considering the migrants' arrival, their stay, and their expectations regarding return. Through applying conclusions drawn from the Swiss context to the migration literature on other European and high-income countries, this book contributes to new knowledge on current migration processes in high-income countries. As such it will be a valuable reference work to scholars and students in migration, social scientists and policy makers.
