1.	Record Nr.	UNINA9910779554103321
	Autore	Oslund Christy
	Titolo	Succeeding as a student in the STEM fields with an invisible disability [[electronic resource]] : a college handbook for science, technology, engineering, and math students with autism, ADD, affective disorders, or learning difficulties and their families / / Christy Oslund
	Pubbl/distr/stampa	London, : Jessica Kingsley Publishers, 2013
	ISBN	1-299-47183-8
		0-85700-817-X
	Descrizione fisica	1 online resource (162 p.)
	Disciplina	371.9
	Soggetti	Learning disabled - Education (Higher)
		College students with disabilities
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Includes index.
	Nota di contenuto	Succeeding as a Student in the STEM Fields with an Invisible Disability: A College Handbook for Science,Technology, Engineering, and Math Students with Autism, ADD, Affective Disorders, or Learning Difficulties and their Families; Introduction; 1 The Importance of Self-Reliance; Changes in Legal Status and Rights; Real Life Example of the Difference Independence Makes; Practical Considerations for Self-Reliance; College and Regional Universities as a Transition; 2 Necessary Life Skills for University; Medication; Personal Hygiene; Laundry; Meal Preparation; Transportation; Shopping
		3 What Students Need to Know Before Class StartsAn Appropriate Level of Aid; Finding Textbooks; Note-Taking Supplies and Technology; Service Providers; The Good News; 4 Successful Study; How to Read a Textbook; Learning from Lectures; Study Aids and Preparing for Exams; Taking Tests; 5 Professors' and Students' Classroom Behavior; When is Behavior Beyond Tolerable?; Professors' Expectations; Faculty can be Disabled Too; 6 Work Study Jobs, Resumes, and Class Study Groups; Job Experience for a Resume; Preparing for Work Study Opportunities; Writing a Resume; Class Study Groups
		Professional and Social Groups7 Life isn't Fair and Other Truths; Difficult versus Impossible; How to Choose a Career; The Unfairness-

and Reality-of Mandatory Classes; Choosing your School = "More Fairness"; The Difference between Unfair and Potentially Illegal; 8 When a Parent Should be Involved; Reasons for "The Call"; The Importance of Class Attendance; Encouraging Polite, Professional Communication; The Importance of Housing Staff to Families; Glossary; Index

Sommario/riassunto	The STEM fields attract many students with autism and related disabilities who are highly intelligent, but who, upon entering higher education, may find that they struggle with independent living and a different way of learning. Full of practical advice, this is a useful handbook that students and parents can refer to throughout the college years.

2.

Record Nr.	UNINA9910957345903321
Autore	Stedt Jim <1948->
Titolo	Talent balancing : staffing your company for long-term success / / Jim Stedt
Pubbl/distr/stampa	Westport, Conn. : , : Praeger Publishers, , 2006
	London : , : Bloomsbury Publishing, , 2024
ISBN	9798216022206
	9786612408038
	9781282408036
	1282408038
	9780313049170
	0313049173
Edizione	[1st ed.]
Descrizione fisica	1 online resource (188 p.)
Disciplina	658.3/11
Soggetti	Employee selection
	Employees - Recruiting
	Personnel management
	Success in business
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.

Nota di contenuto	What is talent balancing? -- Basics of successful recruiting -- The job requisition -- Managing the hiring managers -- Job descriptions and salary structures -- The search -- Resumes -- The interview -- The job offer -- New hires and recruiting metrics.
Sommario/riassunto	When the economy was booming, it was hard to find good people. winning the talent war was a popular phrase, and those individuals with the right stuff could command hefty salaries and perks. When the economy crumbled, the headhunters were sent packing. Today, companies are starting to hire again, but instead of recruiting a group of fifty, they're hiring five. They're outsourcing and hiring temps. They're replacing staff due to turnovers, retirements, and areas that were downsized, rather than expanding. They're relying on reduced HR departments and in-house managers and staff to make critical