

1. Record Nr.	UNINA9910779419203321
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Titolo	Making extraordinary things happen in Asia [[electronic resource]] : applying the five practices of exemplary leadership / / James M. Kouzes, Barry Z. Posner with Steven J. DeKrey
Pubbl/distr/stampa	San Francisco, Calif., : Jossey-Bass, c2013
ISBN	1-118-51854-3 1-299-38515-X 1-118-51852-7
Descrizione fisica	1 online resource (156 p.)
Altri autori (Persone)	PosnerBarry Z DeKreySteven J
Disciplina	658.4092
Soggetti	Leadership - Asia Corporate governance - Asia
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	Cover; Title page; Copyright page; Contents; CHAPTER 1: When Asian Leaders Are at Their Best; The Leadership Challenge Around the World; The Five Practices of Exemplary Leadership; Model the Way; Inspire a Shared Vision; Challenge the Process; Enable Others to Act; Encourage the Heart; The Five Practices in Action; CHAPTER 2: Model the Way; Find Commitment Through Shared Values: How Values Guide Us in Deciding to Engage . . . or Not; Teach the Values: Affirming Shared Values Through Education and Action; Walk the Talk: Showing Others How to Model the Way in Hard Times Confront Critical Incidents: Leading Through Shared Values Teach by Following Through: How Being Consistent with Your Values Builds Trust; PRACTICE: Model the Way; CHAPTER 3: Inspire a Shared Vision; Envision a Better Future: Showing There's Opportunity in a Crisis; Find a Common Purpose: Helping Others to See Themselves in the Picture; Appeal to Shared Aspirations: The Way for Others to See How a Common Vision Serves Their Interests; Listen, Learn, and Follow Through: Enlisting Others by Connecting to Their Interests; PRACTICE: Inspire a Shared Vision; CHAPTER 4: Challenge the Process

Encourage Initiative in Others: Making It Possible for Others to Lead and Learn Be an Active Learner: Letting Mistakes Teach Valuable Lessons and Point to a Better Way; Accept Coaching: Learning from Others' Experiences; Seek Advice: Having the Courage to Ask for Help; PRACTICE: Challenge the Process; CHAPTER 5: Enable Others to Act; Build Trusting Relationships: Showing Concern and Interest in Others; Be the First to Trust: Letting Others Know You Care, One Small Action at a Time; Develop Cooperative Goals: How Managing a Friend Resulted in Leading a Team

Appreciate Differences: Seeing Things From Others' Perspectives Improves Relationships and Performance PRACTICE: Enable Others to Act; CHAPTER 6: Encourage the Heart; Expect the Best: How Believing in Others and Small Gestures Make a Big Difference; Be Clear About Goals and Rules: Rewarding Progress Requires Systems and Celebrations; Show Appreciation-or Put Your Own Success at Risk; Show You Care: Learning How to Appreciate the Work of Others; PRACTICE: Encourage the Heart; CHAPTER 7: Make a Difference; You Are the Most Important Leader in Your Organization; Leadership is Learned First, Lead Yourself Leadership Is a Choice; Notes; Acknowledgments; Suggested Readings; About the Authors; MORE ON THE LEADERSHIP CHALLENGE . . .

Sommario/riassunto

An in-depth look at how leaders in Asia apply the Five Practices of Exemplary Leadership in their organizations Kouzes and Posner's Five Practices of Exemplary Leadership is the most trusted and proven leadership paradigm in the business world. Making Extraordinary Things Happen in Asia focuses on the unique ways leaders in Asia have applied the Five Practices and documents their success with it. Using actual case studies and first-person experiences, the book examines the Five Practices framework, shows how the behaviors of individual leaders make a difference, and reveals wha
