1. Record Nr. UNINA9910779385103321 **Titolo** Validation and test of central concepts in positive work and organizational psychology [[electronic resource]]: the second report from the Nordic project Positive factors at work / / Marit Christensen (editor) Pubbl/distr/stampa Copenhagen,: Nordic Council of Ministers, 2009 Descrizione fisica 1 online resource (102 p.) Altri autori (Persone) ChristensenMarit Soggetti Psychology, Industrial Industrial sociology Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. ""Contributors and members of the Nordic research group"": Nota di contenuto ""Content""; ""Preface""; ""Abstract""; ""1. Introduction""; ""1.1 Positive psychology in work""; ""References""; ""1.2 Reliability and validity of the instruments"; ""References""; ""2. Validation ""; ""2.1 Work engagement (including job resources)""; ""References ""; ""2.2 Optimism ""; ""References""; ""2.3 Flow a€? a positive experience""; ""Study 1""; ""Study 2""; ""References""; ""2.4 Positive well-being and depression""; ""References""; ""2.5 Intention to leave or stay""; ""References ""; ""2.6 Values in organization"" ""References """"2.7 Organizational commitment and meaning at work""; ""References""; ""2.8 Validation of self-rated recovery items against morning salivary cortisol""; ""References""; ""2.9 Relationship between a long-term health measure and self-rated health and symptoms in the Swedish working population ""; ""References""; ""3. Test of working model""; ""3.1 Do engaged employees perform better at work? The motivating power of job resources and work engagement on future job performance.""; ""References""; ""3.2 Do better job resources mean higher job satisfaction and better work ability?"" ""References""""3.3 Resources and job performance: The mediating role of flow. ""; ""References""; ""3.4 Are work-related experiences of

positive affect associated with employee well-being and the quality of

the psychosocial work environment?""; ""References""; ""3.5 Job demands and job resources as predictors for turnover mediated by health and meaning at work and organizational commitment.""; ""4. Conclusions""; ""4.1 On the development of a positive work-life psychology ""; ""4.2 Empirical studies of positive factors in a Nordic working life context ""; ""4.3 Final words""; ""References""