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Altri autori (Persone)	EderRobert W HarrisMichael M
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Nota di contenuto	Cover; Contents; Preface; Chapter 1 - Employment Interview Research: Historical Update and Introduction; Part I - Interview Outcomes: Validity, Fairness, and Applicant Reactions and Attraction; Chapter 2 - Validity Evidence; Chapter 3 - Unfair Discrimination Issues; Chapter 4 - Applicant Reactions; Chapter 5 - Enhancing Organizational Reputation to Attract Applicants; Part II - Constructs Assessed Expanded Notions of "Fit"; Chapter 6 - Assessing Personality; Chapter 7 - Establishing Person-Organization Fit; Chapter 8 - What is being Measured?; Chapter 9 - The Situational Interview Chapter 10 - Asking about past Behavior versus Hypothetical BehaviorPart III - The Interviewer's Decision-Making Process; Chapter 11 - Contextual Effects; Chapter 12 - Behavioral Confirmation of Interviewer Expectations; Chapter 13 - How Indirect Unfavorable Information is Evaluated; Chapter 14 - Are Some Interviewers Better than others?; Chapter 15 - Interviewer Experience and Expertise Effects; Chapter 16 - Using New Technology: The Group Support System; Chapter 17 - Communication and Interaction Processes; Chapter 18 - Impression Management Tactics Chapter 19 - Interviewing Training for Both Applicant and

InterviewerPart IV - Interviewer-Applicant Dynamics; Part V -
Commentary on Theory, Research, and Practice; Chapter 20 - The
Current and Future Status of Research on the Employment Interview;
Chapter 21 - The State of Employment Interview Practice: Commentary
and Extension; Index; About the Editors; About the Contributors

Sommario/riassunto

The Employment Interview Handbook provides a state-of-the-art
review of research in the area of the employment interview. It includes
a comprehensive review of various lines of research into employment
interviewing.
