

1. Record Nr.	UNINA9910779121803321
Autore	Proehl Rebecca Ann
Titolo	Organizational change in the human services [[electronic resource] /] / Rebecca Ann Proehl
Pubbl/distr/stampa	Thousand Oaks, Calif. ; ; London, : Sage, c2001
ISBN	1-4522-3122-2 1-4522-6407-4
Descrizione fisica	1 online resource (xiii, 273 p.) : ill
Collana	SAGE sourcebooks for the human services ; ; v. 43
Disciplina	361.00684
Soggetti	Human services - United States Organizational change - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 253-259) and index.
Nota di contenuto	Cover; Contents; INTRODUCTION; 1 - WHY IS CHANGE NECESSARY?; 2 - KEYS TO SUCCESSFUL CHANGE; 3 - THE CONTEXT OF CHANGE; 4 - THE NATURE OF CHANGE; 5 - INDIVIDUAL CHANGE; 6 - SYSTEMS CHANGE; 7 - TOWARD A MODEL OF ORGANIZATIONAL CHANGE; 8 - LEADING CHANGE; 9 - SETTING THE STAGE; 10 - PLANNING FOR THE CHANGE; 11 - IMPLEMENTING THE CHANGE; 12 - CHANGE IN A UNIONIZED WORKPLACE; 13 - THE POLITICAL NATURE OF CHANGE; 14 - BUILDING COLLABORATIVE RELATIONSHIPS; EPILOGUE; REFERENCES; Index; About the Author
Sommario/riassunto	'Organizational Change' looks at the context of organizational change, describes how individuals and systems change, and pinpoints keys to successful change. Author Rebecca Proehl then presents a proven model of organizational change, built on lessons learned from both the public and private sectors, but tailored for human service organizations.