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Autore	Griffeth Rodger W. <1946->
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Nota di bibliografia	Includes bibliographical references (p. 249-267) and index.
Nota di contenuto	Cover; Contents; Preface; Chapter 1 - How Turnover Can be Costly to Organizations; Chapter 2 - Job Enrichment; Chapter 3 - Realistic Job Previews; Chapter 4 - Socialization and Supervision; Chapter 5 - Employee Selection; Chapter 6 - Using Employee Surveys to Predict Turnover and Diagnose Turnover Causes; Chapter 7 - Compensation and Rewards; Chapter 8 - Reducing Turnover among Special Groups: Minorities and Women; Chapter 9 - Managing Exiting Employees; Appendix A: The Job Rating Form; Appendix B: The Job Diagnostic Survey Appendix C: Scoring Key for the Job Diagnostic Survey and the Job Rating Form Appendix D: Job Characteristics Overall National Norms; References; Index; About the Authors
Sommario/riassunto	Retaining Valued Employees briefly summarizes the current research in the area of employee turnover, and provides practical guidelines to implement proven strategies for reducing unwanted turnover.