

1. Record Nr.	UNINA9910779059503321
Titolo	China [[electronic resource]] : from an active employment policy to employment promotion law : coping with economic restructuring and labour market adjustments
Pubbl/distr/stampa	Geneva, : International Labour Office, 2011
ISBN	92-2-125443-7
Descrizione fisica	1 online resource (85 p.)
Disciplina	331.0952 331.110951
Soggetti	Manpower policy - China Unemployment - China Labor laws and legislation - China
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"Based on a study by the Institute for Labour Studies."
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Title page; Copyright page; Foreword; Acknowledgements; Contents; Abbreviations; 1. Introduction; Tables; Table 1.1; Table 1.2; 2. Economic reforms and labour market developments in China; 2.1 Reform of the employment system in SOEs through implementation of an employment contract system; 2.2 Implementation of a re-employment scheme to facilitate the structural adjustment and reform of SOEs; 2.3 Implementing an orderly migration programme for the rural labour force; 2.4 Implementing an AEP to facilitate the transformation from a planning to a market system; 2.5 The laid-off worker: a profile BoxesBox 2.1; Tables; Table 2.1; Table 2.2; Table 2.3; Table 2.4; Table 2.5; Table 2.6; 3. Re-employment of the laid-off workers: the origins of China's employment policy; 3.1 The origin and development of the re-employment scheme; 3.2 The main contents of the re-employment scheme; 3.3 Implementing a basic living guarantee system for the laid-off workers from SOEs; 3.4 Establishment of re-employment service centres at the enterprise level; 3.5 The re-employment scheme in community services; 3.6 The re-employment assistance plan for workers leaving the centres

3.7 Laid off and then unemployed: shifts in worker status Boxes; Box 3.1; Tables; Table 3.1; 4. China's active employment policy: the framework; 4.1 The background and context; 4.2 China's AEP: the fundamental elements; Boxes; Box 4.1; 5. The AEP: implementation and adjustments; 5.1 The AEP and the implementation and monitoring of the re-employment policy; 5.2 Adjustment to the AEP during implementation; 5.3 Conducting assessment of AEPs; 5.4 Broadening in the AEP canvas: improvements and adjustments; Tables; Table 5.1; 6. Considerations toward the design of China's employment promotion law
6.1 The impact of growth and AEP on the labour market 6.2 Towards a legal framework on employment promotion; 6.3 Initial thoughts on employment promotion legislation; Tables; Table 6.1; Table 6.2; Table 6.3; Figures; Figure 6.1; 7. China's employment promotion law; 7.1 The legislation process of the EPL; 7.2 The significance of the EPL; 7.3 The main content of the EPL; 7.4 Legislation on the government's obligation toward employment promotion; 7.5 The global financial crisis: a test case for the EPL; 8. China's future employment challenges; 8.1 The employment challenge
8.2 The target of "full employment" in China 8.3 china's comprehensive employment-friendly development strategy; References

Sommario/riassunto

China has enjoyed spectacularly high GDP growth rates for over more than three decades, thanks to the massive economic, social and institutional reforms put in place during a period of intensifying globalization.' Based on a study by the Institute for Labour Studies Ministry of Human Resources and Social Security, People's Republic of China, this report provides a unique account of China's move towards increased participation in the market economy and how the Government coped with the massive labour adjustments that came with the restructuring process.
