

1. Record Nr.	UNINA9910779030403321
Titolo	Nepotism in organizations [[electronic resource] /] / edited by Robert G. Jones
Pubbl/distr/stampa	New York : , : Routledge, , 2012
ISBN	1-136-65142-X 0-203-80588-7
Edizione	[1st edition]
Descrizione fisica	1 online resource (319 p.)
Collana	SIOP Organizational frontiers series
Altri autori (Persone)	JonesRobert G., Dr.
Disciplina	338.6
Soggetti	Family corporations Nepotism
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Nepotism in Organizations; Copyright; Contents; Series Foreword; Preface; Acknowledgments; About the Editor; About the Contributors; Chapter 1: Defining a Psychology of Nepotism; Chapter 2: Nepotism and Employment Law; Chapter 3: The Nepotistic Organization: What Is This Place and How Do the People Make It?; Chapter 4: Nepotism and Career Choice, Job Search, and Job Choice; Chapter 5: Nepotism and Organizational Homogeneity: How the ASA Process Is Accelerated by Nonmerit-Based Decision Making; Chapter 6: Nepotism and the Commitment of Relevant Parties Chapter 7: Nepotism Practices and the Work-Family InterfaceChapter 8: Nepotism and Leadership; Chapter 9: The Cultural Boundary of Managing Nepotism; Chapter 10: A Model of Organizational Nepotism; Chapter 11: Toward a New Understanding of Nepotistic Organizational Behavior; Index
Sommario/riassunto	There is a huge elephant in the room: organizational decisions are often based on family relationships, rather than on the 'rational' approach advocated by many professionals. Textbooks on Human Resources, Management, Organizational Behavior, Economics, Public Administration, and a host of related areas seem to have entirely missed this important aspect of organizational decision making. This book seeks to change all of this. By clearly identifying and defining nepotism in organizations, this book pulls back the curtain on the

primary basis for many of the important things that really happen i

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