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Altri autori (Persone)	MilkovichGeorge T WigdorAlexandra K
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Nota di contenuto	1 Front Matter; 2 Executive Summary; 3 1 Introduction; 4 2 The History of Civil Service Reform; 5 3 The Nature of the Evidence; 6 4 Performance Appraisal: Definition, Measurement, and Application; 7 5 Pay for Performance: Perspectives and Research; 8 6 Private-Sector Practice and Perspectives; 9 7 The Importance of Context; 10 8 Findings and Conclusions; 11 References; 12 Appendix A: Survey Descriptions; 13 Appendix B: Biographical Sketches; 14 Index
Sommario/riassunto	Looks at performance appraisal and pay practices in the private sector and describes how private industry experience is relevant to federal pay reform. This book focuses on the needs of the federal government, exploring how the federal pay system evolved; evidence on federal employee attitudes toward their work, and their pay; and more.

