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Sommario/riassunto	Work now invariably requires a continual focus on learning: to improve productivity, to enhance the flexibility of employees and to develop and transform organizations. This volume brings together leading experts from the United States, Britain, Australia and New Zealand to critically evaluate the current debates on workplace learning and to propose directions for future developments in both research and practice. Topics covered include:* expectations of learning at work into the twenty-first century* learning theories, practice and performance implications* the relationship between workplace