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Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Preface: Low-Cost, High-Return Training; 1 Traditional On-the-Job Training: Popular but Obsolete; 2 Improving Results with Hands-On Training; 3 Adapting the Method to Fit Your Situation; 4 Tools to Enhance Hands-On Training; 5 Evolution, Revolution, and Execution: Opportunities for Hands-On Training; 6 Hands-On Training Instructor Guides; 7 Making Hands-On Training Work; Conclusion: Harnessing Human Nature; Notes; Selected References; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; U; V; W; About the Author
Sommario/riassunto	On-the-Job Training (OJT) is the single most used training method in organizations today. But it is also the most misused--because very few of those doing OJT are ever trained how to do it. In Hands-On Training Gary Sisson draws on his thirty-five years of experience to lay out a simple, systematic approach to OJT that can be understood and applied by anyone in any organization-- managers, line or staff supervisors, employees and both internal and external human resource and training professionals.

