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Altri autori (Persone)	BeigbederYves
Disciplina	344.2401/4133
Soggetti	Women - Employment - Law and legislation - European Union countries Sex discrimination in employment - Law and legislation - European Union countries
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Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. 323-327) and index.
Nota di contenuto	The United Nations -- The ILO -- The Council of Europe -- The European Union -- The ILO and the EU - the interface -- Equal pay -- Equal treatment -- Protective measures for women -- The protection of pregnancy and maternity and parental leave -- Workers with family responsibilities and child care -- Part-time work and indirect discrimination -- The burden of proof and indirect discrimination -- The dignity of the worker: sexual harassment -- Positive or affirmative action -- Challenges, achievements and trends.
Sommario/riassunto	This book portrays the achievements and progress of equality at work between men and women. The relevant UN Conventions, the ILO Philadelphia Declaration of 1944 and the numerous ILO Conventions and Recommendations on the development of equality are recalled. The European Union has applied and developed the universal ILO standards, empowering rights of equality with effective remedies through EU legislation and enforcement by its Court of Justice. The issues covered include equal remuneration and treatment, positive or affirmative action, dignity of the worker, maternity protection, part-time work and indirect discrimination, workers with family responsibilities and child

care. New perspectives, policies and trends are discussed in a conclusion.
