

1. Record Nr.	UNINA9910778504903321
Titolo	Recruitment, retention, and utilization of federal scientists and engineers [[electronic resource]] : a report to the Carnegie Commission on Science, Technology, and Government / / Alan K. Campbell and Linda S. Dix, editors ; Committee on Scientists and Engineers in the Federal Government, Office of Scientific and Engineering Personnel, National Research Council
Pubbl/distr/stampa	Washington, D.C., : National Academy Press, 1990
ISBN	1-282-08104-7 9786612081040 0-309-54360-6 0-585-14401-X
Descrizione fisica	1 online resource (192 pages)
Altri autori (Persone)	CampbellAlan K DixLinda S
Disciplina	331.12/515/00973
Soggetti	Scientists - Employment - United States Engineers - Employment - United States Science and state - United States Engineering and state - United States United States Officials and employees
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	""Recruitment, Retention, and Utilization of Federal Scientists and Engineers""; ""Copyright""; ""Preface and Acknowledgments""; ""Contents""; ""Abbreviations""; ""Executive Summary""; ""FINDINGS""; ""Availability and Relevance of Data on the Federal Science and Engineering Work Force""; ""Management Practices Relating to the Career Work Force""; ""Trends Regarding Presidential Appointments""; ""ISSUES REQUIRING FURTHER ANALYSIS""; ""I. Introduction ""; ""II. FINDINGS ""; ""AVAILABILITY AND RELEVANCE OF DATA ON THE FEDERAL SCIENCE AND ENGINEERING WORK FORCE"" ""MANAGEMENT PRACTICES RELATING TO THE CAREER WORK FORCE"" ""OPM Initiatives""; ""Agency Initiatives""; ""Selected Civil Service

Laboratories"; "Demonstration Projects"; "M&O Contractor Facilities"; "TRENDS REGARDING PRESIDENTIAL APPOINTMENTS"; "III. ISSUES REQUIRING FURTHER ANALYSIS "; "BIBLIOGRAPHY"; "APPENDIX A RELATED MATERIALS "; "TABLES"; "APPENDIX B COMMISSIONED PAPERS "; "RECRUITMENT, RETENTION, AND UTILIZATION OF SCIENTISTS AND ENGINEERS IN THE FEDERAL GOVERNMENT: RESULTS OF A LITERATURE REVIEW"; "Introduction"; "Recruitment Of Scientists And Engineers"
"Retention Of Scientists And Engineers""Factors Affecting Recruitment And Retention Of Scientists And Engineers"; "Personnel Ceilings"; "Noncompetitive Salaries"; "Inadequate Fringe Benefits"; "Other Factors"; "Summary"; "Bibliography"; "QUANTITATIVE INPUTS TO FEDERAL TECHNICAL PERSONNEL MANAGEMENT"; "Data Categories"; "Work Force Characteristics"; "Dynamic Data"; "Quantitative Information Sources"; "Descriptive Data"; "Dynamic Data"; "Projections"; "Descriptive Data"; "Overall Magnitude"; "Occupational Fields"; "Agency Distribution"
"Areas of National Interest""Highest Degree"; "Primary Work Activity"; "Sex And Race"; "Salary"; "Age"; "Dynamic Data"; "Length Of Government Service"; "Accession And Separation"; "Separation Reasons And Job Satisfaction"; "Quality Indicators"; "Findings And Questions"; "Use Of Data"; "Development Of Quantitative Information"; "Publication Of Dynamic Statistics"; "Missing Quantitative Information"; "Analyses Of Future Federal S&E Personnel Needs"; "Occupation"; "Salary Data"; "Projections"; "Bibliography"
"MEETING FEDERAL WORK FORCE NEEDS WITH REGARD TO SCIENTISTS AND ENGINEERS: THE ROLE OF THE U.S. OFFICE OF PERSONNEL MANAGEMENT""The Environment"; "The Federal Government As Recruiter"; "Obstacles To Effective Recruitment"; "The Role Of OPM"; "Conclusions"; "Recommendations"; "Bibliography"; "DIFFERENCES IN RECRUITMENT, RETENTION, AND UTILIZATION PROCESSES: A COMPARISON OF TRADITIONALLY OPERATED FEDERAL"; "Introduction"; "Alternative Systems Considered"; "DOE M&O Contractor Facilities"; "Demonstration Projects"; "Tennessee Valley Authority (Tva)"
"Selected Civil Service Laboratories"
