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Nota di contenuto	1 FRONT MATTER; 2 EXECUTIVE SUMMARY; 3 1 INTRODUCTION: FACULTY RETIREMENT AND AGE DISCRIMINATION; 4 2 EFFECTS OF UNCAPPING ON FACULTY RETIREMENT; 5 3 FACULTY PERFORMANCE AND INSTITUTIONAL QUALITY; 6 4 PENSIONS, RETIREMENT PROGRAMS, AND COSTS; 7 5 RETIREMENT INCENTIVE PROGRAMS; 8 6 CONCLUSIONS AND RECOMMENDATIONS; 9 APPENDIX A: DESCRIPTION OF STUDY METHODS; 10 APPENDIX B: DISCUSSION OF NATIONAL FACULTY DATA BASES; 11 APPENDIX C: CHARACTERISTICS OF INSTITUTIONS AND FACULTY; 12 APPENDIX D: BIOGRAPHICAL SKETCHES OF COMMITTEE MEMBERS AND STAFF; 13 REFERENCES
Sommario/riassunto	Offers guidance not only for dealing with the elimination of mandatory retirement in higher education, but also for retirement-related issues facing colleges and universities. This book contains analyses of early retirement programs, faculty performance evaluation practices, pension and benefit policies, tenure policies, and more.

