

1. Record Nr.	UNINA9910777999303321
Titolo	Innovations in public leadership development // edited by Ricardo S. Morse and Terry F. Buss
Pubbl/distr/stampa	Armonk, N.Y. : , : M.E. Sharpe, , 2008
ISBN	1-317-46783-3 1-315-70343-2 1-317-46784-1 1-282-11959-1 9786612119590 0-7656-2452-4
Descrizione fisica	1 online resource (xii, 372 pages) : illustrations
Collana	Transformational trends in governance and democracy
Disciplina	352.2360973
Soggetti	Public administration - United States Leadership - United States Organizational change - United States Political leadership - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	First published 2008 by M.E. Sharpe.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	INNOVATIONS IN PUBLIC LEADERSHIP DEVELOPMENT; About the Academy; Contents; Preface; Acknowledgments; 1. Introduction; Leadership Development in the Public Sector; A Critical Time for Leadership Development in the Public Sector; Overview of the Book; Notes; References; Part I. Changing Conceptions of Public Leadership; 2. Culture and Leadership; 3. From the New Public Management to the New Democratic Governance: Leadership Opportunities and Challenges; 4. Developing Future Leaders; 5. Transformational Leadership Behavior: An Opportunity for Academic Department Chairs Part II. Public Leadership and Collaboration 6. Developing Public Leaders in an Age of Collaborative Governance; 7. From Local Managers to Community Change Agents: Lessons from an Executive Leadership Program Experience; 8. Preparing MPA Graduates to Serve as Intermediaries in Community Building and Public Engagement; Part III. Global Public Leadership; 9. Developing Leaders in the New Age of

Government; 10. Government Personnel Foreign Affairs; 11. Competency for Global Leadership: Experience of the U.S. Foreign Service; Part IV. New Political Appointees
12. Getting New Government Leaders on the Fast Track to Success: A Framework
13. A Leadership Agenda for Newly Appointed Senior Officials; Part V. Approaches to Public Leadership Development; 14. A New Vision for Public Leadership: The Case for Developing Transformational Stewards; 15. Designing and Delivering Leadership Programs: Challenges and Prospects; 16. Learning How to Learn: Action Learning for Leadership Development; 17. Transforming and Decentralizing Global Public Leadership Through Social Artistry; Appendix: Can Government Grow Great Leaders?-Results of a Symposium
Can Government Grow Great Leaders?Key Leadership Themes; New Competencies Needed to Grow Great Leaders of Today and Tomorrow in a Changing and Challenging Landscape; Transferring the Life-Cycle Military Career Approach to Civilian Leadership Development; The New Genetic Code-Culturalization and Institutionalization of Leadership Roles and Responsibilities; New Personnel Authorities Needed to Enhance Government Leadership Development; Summary; References; About the Editors and Contributors; Index

Sommario/riassunto

This is the best single-source guide to leadership development in the public sector. The all-original chapters include discussions of leadership frameworks, competencies for public leaders for the new governance, and strategies for senior leaders in government.
