1. Record Nr. UNINA9910777939103321 Autore Rosethorn Helen Titolo The employer brand [[electronic resource]]: keeping faith with the deal // Helen Rosethorn, members of Bernard Hodes Group and contributors Farnham, Surrey, England; ; Burlington, VT, : Gower, c2009 Pubbl/distr/stampa 1-317-03424-4 **ISBN** 1-315-61603-3 1-317-03423-6 1-282-24286-5 9786612242861 0-566-09150-X Descrizione fisica 1 online resource (248 p.) Disciplina 658.3/14 658.314 Soggetti Employee retention Human capital - Management Corporate culture Organizational behavior Personnel management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Cover; Contents; List of Figures; List of Tables; Acknowledgements; About the Author; About the Contributors; Foreword; Preface; PART I The development of the deal; PART II The deal in practice; PART III Striking the right deal; Index Sommario/riassunto Employer branding is a complex process that involves internal and external customers, marketing and human resource professionals. Helen Rosethorn's book puts the whole topic into context, explores some of the shortcomings of employer branding initiatives to date and provides a practical guide to the kind of strategy and technique

organizations need to embrace to make the most of their employer brand. At the heart of the book is the concept of the strategic employee

lifecycle and ways in which an organization should engage with potential, current and past employees.