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Sommario/riassunto	The Gower HR Transformation Series uses a blend of conceptual frameworks, practical advice and global case study examples to cover each of the main elements of the HR transformation process. Together, the eight titles create a definitive guide from one of the leading specialist HR transformation consultancies. Using Technology to Create Value provides a step-by-step guide detailing how to identify your requirements, develop a compelling business case and ensure the design of the selected technology solution addresses HR and business priorities. The book includes suggestions on the skills requi