

1. Record Nr.	UNINA9910459741503321
Titolo	Human resource management, social innovation and technology // edited by Tanya Bondarouk, Miguel R. Olivas-Lujan
Pubbl/distr/stampa	Bingley, England : , : Emerald, , 2014 ©2014
ISBN	1-78441-129-9
Descrizione fisica	1 online resource (238 p.)
Collana	Advanced Series in Management, , 1877-6361
Disciplina	300.723000000000001
Soggetti	Personnel management - Technological innovations Electronic books.
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references at the end of each chapters.
Nota di contenuto	Front Cover; Human Resource Management, Social Innovation and Technology; Copyright Page; Contents; List of Contributors; Unlocking Social Innovation with HRM and Technology; References; Part I: Contribution of HRM to Innovation Performance; 1. The Mediating Role of Trust and Social Cohesion in the Effects of New Ways of Working: A Dutch Case Study; Introduction; Theories on New Ways of Working; Method; Results; Discussion; Limitations; Conclusion; References; 2. Social Innovation through Information Provision; Introduction; Information Systems and Employee Decision-Making Do IS Support Empowerment in Control? Two Technology Examples IS/IT Enhancing Employee Information Provision; Conclusion and Discussion; References; 3. Principles to Guide Employees to Next Level Innovation Cycles: How Organisations Can Develop New Sustainable Busi...; The Role of Employees in Innovation; Methodology; Innovation for Sustainable Business; Principles for the Role of Employees in Next Level Innovation Cycles; Case Example: Innovation in a High-Tech Sector; Discussion: Confronting Theory with the Case Example; Conclusions and Recommendations; References 4. Employability and Social Innovation: The Importance of and Interplay between Transformational Leadership and Pers...Introduction; Theory; Methods; Results; Discussion; References; 5. Firm-Level Creative Capital and the Role of External Labour; Introduction; Theoretical

Background; Methodology; Research Findings; Discussion; Conclusions; References; Part II: Innovative HRM Function; 6. Innovating HRM Implementation: The Influence of Organisational Contingencies on the HRM Role of Line Managers; Introduction; Methodology; Results; Discussion; Conclusion; References; Appendix Items of HRM Implementation by Line Managers Post-Hoc Multivariate Analysis; 7. Practicing Social Innovation: Enactment of the Employee-Organization Relationship by Employees; Introduction; Employee-Organization Relationships: A Multilevel Conceptualization; A Practice Perspective on Employee-Organization Relationships; Enactment of the Employee-Organization Relationship; Discussion and Conclusion; References; 8. Global Talent Management in MNCs in the Digital Age: Conceptualizing the GTM-ICT Relationship; Introduction; Global Talent Management: A Review of the Literature; ICT for HRM and GTM E-GTM: Global Talent Management in the Digital Age Limitations to the Study; Future Research; References; 9. HRM, Technology and Innovation: New HRM Competences for Old Business Challenges?; Introduction; HRM Competences: A Historical Overview and Research Framework; Individual Job Performance of HR Professionals; Research Methods; Findings; Discussion; Conclusions; References

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#### Sommario/riassunto

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This volume views innovation of HRM in two ways: At one end, HR practices and policies should be designed to support innovative organizational members and climates, new ideas, and larger capacities. At the other end, the HRM function evolves by applying new structures to the practices, and by involving new agents in the management process.

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2. Record Nr.	UNINA9910777627903321
Autore	Balmer Randall Herbert
Titolo	Grant us courage : travels along the mainline of American Protestantism // Randall Baker
Pubbl/distr/stampa	New York : , : Oxford University Press, , 1996
ISBN	0-19-773943-1 1-280-52840-0 0-19-802610-2 1-4294-0647-X
Descrizione fisica	1 online resource (169 pages)
Disciplina	280.40973 280/.4/097309049
Soggetti	Liberalism (Religion) - United States - History - 20th century Liberalism (Religion) - Protestant churches - History - 20th century Protestant churches - United States - History - 20th century United States Church history 20th century
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	"The chapters in this book appeared in slightly different versions in The Christian century magazine between 1991 and 1994"--T.p. verso.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Prologue; 1. The Sum of Its Parts: FIRST COMMUNITY CHURCH; 2. Against the Odds: WASHINGTON PRAIRIE LUTHERAN CHURCH; 3. By the Numbers: FIRST UNITED METHODIST CHURCH; 4. The Burden of History: FIRST CHURCH OF CHRIST CONGREGATIONAL; 5. Urban Lighthouse: FIRST PRESBYTERIAN CHURCH; 6. Holding True: TRINITY LUTHERAN CHURCH; 7. "'Creek Bank'" Theology: BELLEVUE BAPTIST CHURCH; 8. Campus Life: COLLEGIATE UNITED METHODIST CHURCH; 9. Birthright Church: FIRST UNITED CHURCH OF CHRIST; 10. Coming Home: OLIVE CHAPEL BAPTIST CHURCH; 11. Road to Recovery: FIRST PRESBYTERIAN CHURCH; 12. Some Kind of Magic: MOUNT OLIVET LUTHERAN CHURCH; Epilogue; Index
Sommario/riassunto	This sequel to the author's "'Mine Eyes Have Seen the Glory'" consists of 12 profiles of "'mainline'" Protestant churches in the USA. The descriptions of these congregations raise hope for the future of Protestant worship in America, while not omitting to analyze persistent

problems.

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