Record Nr. UNINA9910777481103321 Autore Tobin Daniel R. <1946-> Titolo The AMA guide to management development [[electronic resource] /] / Daniel R. Tobin, Margaret S. Pettingell New York, : AMACOM/American Management Association, c2008 Pubbl/distr/stampa **ISBN** 9786611271268 1-282-10223-0 1-281-27126-8 9786612102233 0-8144-0979-2 Edizione [1st ed.] Descrizione fisica 1 online resource (337 p.) Altri autori (Persone) PettingellMargaret S Disciplina 658.4/07124 Soggetti Management - Study and teaching Executives - Training of Leadership - Study and teaching Mentoring in business Core competencies Career development Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Starting with the end in mind -- Competence: the ability to do something well -- The AMA management development competency model: knowing and managing yourself -- The AMA management development competency model: knowing and managing others --The AMA management development competency mode I: knowing and managing the business -- Selecting for competence -- Developing employees -- Management development beyond training -- The role of the manager/employee relationship -- The role of the organizational leadership -- The role of the human resources group -- The role of the

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: The AMA management development competency model.

Sommario/riassunto

From the experts at the American Management Association, an indispensable look at how great organizations can make the most of