

1. Record Nr.	UNINA9910777349703321
Autore	Pendleton Andrew <1957-, >
Titolo	Employee ownership, participation, and governance : a study of ESOPs in the UK // Andrew Pendleton
Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2001
ISBN	1-134-62940-0 1-282-77800-5 9786612778001 1-134-62941-9 0-203-18597-8
Descrizione fisica	1 online resource (257 p.)
Collana	Routledge research in employment relations ; ; 4
Disciplina	331.2/164
Soggetti	Employee ownership - Great Britain Management - Employee participation - Great Britain Stock ownership - Great Britain
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [209]-224) and index.
Nota di contenuto	Book Cover; Title; Contents; List of tables and figures; Acknowledgements; Abbreviations; Introduction; The development of employee ownership; Employee ownership and politics; The structures of employee ownership; Contexts and reasons for employee ownership; Employee participation and governance: theory and predictions; Employee participation and governance: institutions, practices, and outcomes; Ownership, participation, and employee attitudes; Conclusions and discussion; Appendix 1; Appendix 2; Notes; Bibliography; Index
Sommario/riassunto	This volume is an examination of the origins, characteristics and performance of employee-owned firms. It focuses on firms that have converted to either partial or full employee ownership using recent institutional, fiscal and legal innovations. Based on five years of empirical research, this is a topical contribution to recent debates on the challenging nature of employment.