Record Nr. UNINA9910777337403321 Autore **Gray Colin** Titolo Enterprise and culture / / olin Gray Pubbl/distr/stampa London;; New York:,: Routledge,, 1998 **ISBN** 1-134-71809-8 1-134-71810-1 1-280-33279-4 0-203-31865-X 0-203-01891-5 Descrizione fisica 1 online resource (216 p.) Collana Routledge studies in small business Disciplina 338.6/42 Soggetti Industrial promotion - Great Britain Industrial policy - Great Britain Small business - Government policy - Great Britain Entrepreneurship - Great Britain Corporate culture - Great Britain Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references ([188]-200) and index. Nota di contenuto Book Cover; Title; Contents; List of figures; List of tables; Introduction; The politics of 'enterprise'; The 'enterprise culture' model of development; The state of small enterprises in Britain; Effectiveness of enterprise culture policies: Alternative development models: The importance of culture: The small enterprise owners: The entrepreneur: nature or nurture?; The future for small enterprise development: References: Index Sommario/riassunto Enterprise and Culture is a uniquely wide-ranging, insightful and wellinformed critical evaluation of the economic and social project of creating an enterprise culture. Colin Gray argues that the failure of small enterprise policy is not just a question of economics, but is also caused by psychological and cultural factors. The book demonstrates that the individualism at the centre of enterprise culture policies is, itself, the main impediment to the successful growth and development of small enterprises.