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Autore	Hannum Kelly
Titolo	Evaluating the impact of leadership development [[electronic resource] /] / Kelly M. Hannum and Jennifer W. Martineau
Pubbl/distr/stampa	San Francisco, : Jossey-Bass, c2008
ISBN	1-281-28478-5 9786611284787 0-470-26076-9
Descrizione fisica	1 online resource (160 p.)
Collana	Pfeiffer essential resources for training and HR professionals
Altri autori (Persone)	MartineauJennifer
Disciplina	658.4/092
Soggetti	Leadership - Evaluation Executives - Training of - Evaluation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Martineau's name appears first on the earlier ed. published by Center for Creative Leadership in 2004. "Center for Creative Leadership"--Cover. "An essential tools resource"--P. [4] of cover.
Nota di bibliografia	Includes bibliographical references (p. 115-116) and index.
Nota di contenuto	Evaluating the Impact of Leadership Development; Contents; Preface; Introduction; Chapter 1: Understanding the Evaluation Function and Process; THE CYCLICAL NATURE OF THE EVALUATION PROCESS; THE CONTEXT FOR EVALUATION; THE FRAMEWORK USED IN THIS BOOK; Chapter 2: Focusing the Evaluation; IDENTIFY AND ENGAGE STAKEHOLDERS; DEFINE PURPOSE; DETERMINE RESOURCES; TYPES AND AMOUNT OF IMPACT; IMPACT OVER TIME; SURFACE EXPECTATIONS; DETERMINE AND PRIORITIZE EVALUATION QUESTIONS; IDENTIFY THE SAMPLE AND CHOOSE A DATA-COLLECTION METHOD; A PLAN TO USE EVALUATION RESULTS Chapter 3: Designing and Conducting the EvaluationEVALUATION DESIGN GUIDELINES; THE MEASUREMENT OF CHANGE: METHODS AND ISSUES; DESIGNING THE EVALUATION PLAN; DATA-COLLECTION METHODS; DATA STORAGE AND TREATMENT; Chapter 4: Communicating and Using Evaluation Findings; EFFECTIVELY COMMUNICATE RESULTS; IDENTIFY SPECIFIC COURSES OF ACTION; DEVELOP A DETAILED ACTION PLAN; MONITOR THE ACTION PLAN'S

IMPLEMENTATION; USE EVALUATION TO CREATE BROADER CHANGE AND LEARNING; References; Recommended Sources; Index; About the Authors

Sommario/riassunto

Implement Evaluation the CCL WayEvaluating the Impact of Leadership Development is a step-by-step guidebook for creating and implementing evaluation of leadership development systems. Approaching issues from an evaluative perspective enables leadership development professionals to consider multiple perspectives and draw lessons as a natural part of the way work is done.Advance praise for Evaluating the Impact of Leadership Development""This refreshingly practical guide to evaluating leadership activities will provide the confidence and the evidence to reinvigorate the i

2. Record Nr.

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Autore

Schlickers Sabine

Titolo

Que yo tambien soy pueta : la literatura gauchesca rioplatense y brasilena (siglos XIX-XX) / / Sabine Schlickers

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Soggetti

Argentine literature - 19th century - History and criticism

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Nota di contenuto

Front matter -- Índice -- Palabras liminares -- 1. Introducción -- 2. El contexto histórico-social y cultural -- 3. Modelo genérico de la gauchesca -- 4. La pampa invade la ciudad: formación y desarrollo de la literatura gauchesca -- 5. Conclusión -- 6. Bibliografía -- 7. Abreviaturas utilizadas

Sommario/riassunto

Partiendo de fines del siglo XVIII, abarca clásicos como el "Martín Fierro", pasa por las reescrituras de Borges y llega, con R. Bolaño, hasta

hoy. Incluye una modelización teórico-genérica y narratológica del género.
