

1. Record Nr.	UNINA9910774767603321
Titolo	Workplace Spirituality : Making a Difference // ed. by Yochanan Altman, Judi Neal, Wolfgang Mayrhofer
Pubbl/distr/stampa	Berlin ; ; Boston : , : De Gruyter, , [2022] ©2022
ISBN	3-11-071134-6
Descrizione fisica	1 online resource (XIII, 319 p.)
Collana	Management, Spirituality and Religion , , 2700-7790 ; ; 1
Disciplina	658.382
Soggetti	BUSINESS & ECONOMICS / Management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di contenuto	Frontmatter -- Acknowledgements -- Foreword -- Contents -- Introduction -- 1 The Past, Present and Future of Workplace Spirituality -- 2 Introduction to Spirituality -- Themes -- 3 Leadership and Spirituality -- 4 Ethics and Spirituality -- 5 Spirituality and Religion: Influencing the Strategic Management Field of Research -- 6 Organizational Change and Work Spirituality: Expanding the Moral Circle -- 7 Organizational Behavior and Workplace Spirituality -- 8 Spirituality at Work and Human Resource Management -- 9 Family Business and Work Spirituality and Religion -- 10 Gender and Diversity: Intersections of Faith, Religion, and Spirituality -- Sectors -- 11 Health and Wellbeing in the Context of Workplace Spirituality -- 12 Workplace Spirituality and Policing -- 13 Workplace Spirituality and Creative Industries -- Key Issues -- 14 (Western) Self-Spirituality: Literature Review, Conceptual Framework and Research Agenda -- 15 Mindfulness and More: Spiritual Forms of Meditation -- 16 Storytelling Nature-spirituality: An Autoethnographic Journey of Rediscovery -- Epistemologies/Methodologies -- 17 Indigenous Studies with an Integrative Research Approach -- 18 Relating Differently: Exploring How a Relational Ontology Might Catalyze Transformative and Emancipatory Action- Oriented MSR Research -- 19 Workplace Spirituality and the Ethnographic Gaze -- 20 Psychodynamics and the Field of Management, Spirituality and Religion: Deciphering the Unconscious, Mapping the Soul -- List of Figures -- List of Tables --

Sommario/riassunto

Workplace spirituality is an emerging field of study and practice and this book asks the questions: Where have we been in the last ten years as a field and where should we be headed in the next ten years? The editors asked these questions of thought leaders from around the globe, leaders who represent different sectors, faith traditions, worldviews and organizational functions. This volume represents the best of current thinking about the state of the field of workplace spirituality and of what the future holds. There are four themes: (1) management themes such as leadership, ethics, change management, and diversity; (2) workplace spirituality in sectors such as health and wellbeing, policing and creative industries, (3) key issues that are emerging, such as self-spirituality, mindfulness, storytelling and the importance of nature, and (4) cutting edge epistemologies and methodologies including indigenous studies, relational ontology, ethnography, and psychodynamics. These articles were chosen to provoke new thinking, new research, and new practice in the field of workplace spirituality, with the goal of helping the field mature in the next decade.
