Record Nr. UNINA9910774608703321 Gender and Welfare Service Work in Biocapitalism: Lean in Action // Titolo contributors, Eeva Jokinen [and four others] Pubbl/distr/stampa [Place of publication not identified]:,: Taylor & Francis (Unlimited),, 2023 **ISBN** 1-00-330978-X 1-003-30978-X 1-000-98385-4 Descrizione fisica 1 online resource (204 pages) Routledge studies in the sociology of health and illness Collana Disciplina 353.6094897 Social work administration - Finland Soggetti Public health administration - Finland Women social workers - Finland - Social conditions Women in medicine - Finland Sex role in the work environment - Finland Lean manufacturing - Finland Organizational effectiveness - Finland Social work administration Women in medicine Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Theoretical toolbox and methodological approaches / Laura Mankki, Timo Aho, Eeva Jokinen, Helena Hirvonen and Iiris Lehto -- Gender in biocapitalism / Eeva Jokinen, Timo Aho, Laura Mankki, Helena Hirvonen and liris Lehto -- Temporal architecture of leaned welfare service work / liris Lehto -- Lean expertise as situated knowledge in lean translations / Helena Hirvonen -- Lean-in-the-making: opening and closing black boxes in lean training / Timo Aho -- (Un)doing happy Lean: affective configurations of humour and resistance in lean training / Laura Mankki -- Affective encounters in welfare service work / Eeva Jokinen -- Lean as a radical attempt to reorganise welfare service work / Eeva Jokinen, Helena Hirvonen, Laura Mankki, Timo Aho,

liris Lehto.

Sommario/riassunto

"This book explores how lean operates and is adopted in real, corporeal, collective and affective environments of health and social care services. During Lean implementation processes, knowledges, affects, skills and materialities come together in manifold, complex ways. Based on ethnographic fieldwork, interviews and observation, and with empirical and theoretical rigour, the book provides an answer to the question of what happens to care work when processes become 'Leaned'. As in many other fields, the predominantly female health and social care sectors suffer from devaluation in terms of wages and working conditions. The book explores how Lean operates, is adopted and is ultimately lived in this gendered context of work and labour. Moreover, the book situates Lean and related management doctrines in the current mutation of capitalism - that is, biocapitalism - in which bios, life itself, becomes the core of value production. The book adds to the corpus of work, organization and management studies on Lean that have rarely focused on gender, affect or sociomateriality. It provides scholars in Social Science, Management and Gender Studies with a fresh outlook and a cross-disciplinary take on Lean management" -- Provided by publisher.