1. Record Nr. UNINA9910773606903321 Autore Rutherford Amanda **Titolo** Race and public administration / / edited by Amanda Rutherford and Kenneth J. Meier Pubbl/distr/stampa Taylor & Francis, 2020 New York, NY:,: Routledge,, 2020 ©2020 **ISBN** 1-00-301763-0 1-000-03274-4 1-003-01763-0 1-000-03268-X Edizione [1st ed.] Descrizione fisica 1 online resource (211 pages) Disciplina 658.3008 Soggetti Diversity in the workplace - United States Racism in public administration - United States Public administration - Research - United States United States Race relations United States Politics and government 2017-2021 Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Includes bibliographical references and index. Nota di bibliografia Cover -- Endorsements -- Half Title -- Title Page -- Copyright Page --Nota di contenuto Dedication -- Table of Contents -- List of tables -- List of contributors -- Preface -- Acknowledgments -- 1. The Common Denominator: Persistent Racial Gaps in the Administration of Policy -- 2. Racial and Ethnic Diversity in the Public Sector Workforce: Insights from Public Education -- 3. Race and Policing in Modern America -- 4. Public Administration and Racial Disparities in Health and Health Care: Toward New Health Inequality Research -- 5. Race, Place, and Digital Governance -- 6. Racial Diversity and Organizational Performance in the U.S. Nonprofit Sector -- 7. A Janus-faced Public Administration and Race: International Experiences -- 8. Race and Public Administration: Current Status and Future Issues -- Index.

Issues of race permeate virtually every corner of policy creation and

Sommario/riassunto

implementation in the United States, yet theoretically driven research on interactions of policy, race, and ethnicity rarely offers practical tools that can be readily applied by current and future civil servants, private contractors, or nonprofit boards. Arguing that scholarship can and should inform practice to address issues of equity in public affairs, rather than overlook, ignore, or deny them, Race and Public Administration offers a much-needed and accessible exploration of current and cutting-edge research on race and policy. This book evaluates what contradictions, unanswered questions, and best (or worst) practices exist in conducting and understanding research that can provide evidence-based policy and management guidance to practitioners in the field. Individual chapters are written by established and emerging scholars and explore a wide range of policy areas, including public education, policing, health and access to healthcare. digital governance, nonprofit diversity, and international contexts. Together, the chapters serve as a link between theoretically informed research in public administration and those students and professionals trained to work in the trenches of public administration. This book is ideally suited as a text for courses in schools of public administration, public policy, or nonprofit management, and is required reading for those actively involved in policy analysis, creation, or evaluation.