Record Nr. UNINA9910772098803321 Autore Roche William K. <1957, > Titolo Partnership at work: the quest for radical organizational change // William K. Roche and John F. Geary Pubbl/distr/stampa Taylor & Francis, 2006 London;; New York:,: Routledge,, 2006 **ISBN** 1-872358-22-5 1-134-40842-0 1-280-54326-4 9786610543267 0-203-50637-5 Descrizione fisica 1 online resource (292 p.) Collana Routledge Research in Employment Relations ; ; v.No. 10 Altri autori (Persone) GearyJohn Disciplina 331.041387736094 331.04138773609417 658.3/152 Soggetti Industrial relations Partnership Management - Employee participation Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references (pages [262]-270) and index. Nota di contenuto Book Cover; Half-Title; Series-Title; Title; Copyright; Contents; List of Illustrations; Preface; 1 Understanding voluntary partnership; 2 The case and research methods; 3 The emergence and development of partnership; 4 Partnership and commercial strategy; 5 Senior managers; 6 Middle managers; 7 Trade unions; 8 Employee attitudes and behaviour: 9 Dual commitment: 10 The breakdown of partnership: 11 Advocates, critics and partnership; Appendix; Bibliography; Index The partnership established between the Irish Airports Authority and its Sommario/riassunto trade unions in the mid-1990s was groundbreaking in promoting union and staff involvement in all aspects of company decision-making. This book charts the progress, achievements and obstacles faced by the

partnership based on full access to the partners, documents,

observations on how the partnership functioned and three surveys of the company's workforce.